

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA

ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JMW4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	14	9	168	10	96	1	0	0	70	6	23	0	0	2	399
First/Mid-Level Officials and Managers	253	144	2753	141	1424	6	16	66	1196	94	608	3	4	52	6760
Professionals	1244	570	9306	993	7795	39	46	378	3511	697	3585	12	19	220	28415
Technicians	9	2	8	4	12	0	0	0	1	2	9	0	0	0	47
Sales Workers	192	89	2315	164	153	6	7	56	924	71	70	1	3	36	4087
Administrative Support Workers	14	142	41	12	27	0	0	2	265	54	77	5	4	22	665
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	9	9	0	1	10	1	0	0	1	0	4	0	0	0	35
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1735	965	14591	1325	9517	53	69	502	5968	924	4376	21	30	332	40408
PRIOR 2021 REPORTING YEAR TOTAL	1578	828	14242	1148	9203	54	76	425	5582	743	4063	20	36	279	38277

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/18/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CISCO SYSTEMS INC

ADDRESS

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CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95134

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/15/2023 5:00 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

June Haase

Title of Certifying Official

Compliance Specialist

Email Address of Certifying Official

juhaase@cisco.com

Telephone Number of Certifying Official

408-527-3645

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

June Haase

Title and Employer of Primary POC

Compliance Specialist
Cisco Systems, Inc.

Email Address of Primary POC

juhaase@cisco.com

Telephone Number of Primary POC

408-527-3645