

**Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation**

2017

Department of the Treasury
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to www.irs.gov/Form990PF for instructions and the latest information**

Open to Public Inspection

For calendar year 2017 or tax year beginning 8/01, **2017, and ending** 7/31, 2018

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A	Employer identification number 77-0443347
B	Telephone number (see instructions) 408-527-3040
C	If exemption application is pending, check here. ▶ <input type="checkbox"/>
D 1	Foreign organizations, check here. ▶ <input type="checkbox"/>
D 2	Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/>
E	If private foundation status was terminated under section 507(b)(1)(A), check here. ▶ <input type="checkbox"/>
F	If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ▶ <input type="checkbox"/>

G Check all that apply:

<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial return of a former public charity
<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16)
▶ \$ 205,884,265.

J Accounting method: Cash Accrual
 Other (specify) _____
 (Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE	1 Contributions, gifts, grants, etc., received (attach schedule) . . .	20,272,294.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments.	109,744.	109,744.	N/A	
	4 Dividends and interest from securities	2,386,298.	3,026,129.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10.	19,919,333.			
	b Gross sales price for all assets on line 6a.	147881098.			
	7 Capital gain net income (from Part IV, line 2)		34,995,459.		
	8 Net short-term capital gain.				
	9 Income modifications				
	10a Gross sales less returns and allowances.				
b Less: Cost of goods sold.					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
See Statement 1		105,175.	105,175.		
12 Total. Add lines 1 through 11.		42,792,844.	38,236,507.		
ADMINISTRATIVE AND OPERATING EXPENSES	13 Compensation of officers, directors, trustees, etc.	0.			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule) See St. 2	63,133.			59,953.
	b Accounting fees (attach sch) See St. 3	102,307.		46,294.	49,403.
	c Other professional fees (attach sch) See St. 4	348,431.		348,431.	
	17 Interest				
	18 Taxes (attach schedule)(see instrs) See Stm. 5	683,302.		21,116.	
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications.				
23 Other expenses (attach schedule)					
See Statement 6		157,119.	56,508.		93,555.
24 Total operating and administrative expenses. Add lines 13 through 23.		1,354,292.	472,349.		202,911.
25 Contributions, gifts, grants paid. Part XV.		16,302,857.			16,323,245.
26 Total expenses and disbursements. Add lines 24 and 25		17,657,149.	472,349.		16,526,156.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		25,135,695.			
b Net investment income (if negative, enter -0-).			37,764,158.		
c Adjusted net income (if negative, enter -0-).					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	26,035,678.	2,285,038.	2,285,038.
	3	Accounts receivable			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch) ..			
		Less: allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule) Statement 7	104,332,851.	119,372,185.	119,372,185.
	c	Investments – corporate bonds (attach schedule) Statement 8	9,599.	9,263.	9,263.
	11	Investments – land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)				
12	Investments – mortgage loans				
13	Investments – other (attach schedule) Statement 9	48,975,730.	50,500,118.	50,500,118.	
14	Land, buildings, and equipment: basis ▶				
	Less: accumulated depreciation (attach schedule)				
15	Other assets (describe ▶ See Statement 10)	6,333,201.	33,717,661.	33,717,661.	
16	Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I).	185,687,059.	205,884,265.	205,884,265.	
LIABILITIES	17	Accounts payable and accrued expenses	108,906.	803,420.	
	18	Grants payable	547,958.	527,570.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ See Statement 11)	1,254,624.	660,000.	
	23	Total liabilities (add lines 17 through 22)	1,911,488.	1,990,990.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here and complete lines 24 through 26, and lines 30 and 31. <input checked="" type="checkbox"/>				
	24	Unrestricted	183,775,571.	203,893,275.	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
30	Total net assets or fund balances (see instructions)	183,775,571.	203,893,275.		
31	Total liabilities and net assets/fund balances (see instructions)	185,687,059.	205,884,265.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	183,775,571.
2	Enter amount from Part I, line 27a.	2	25,135,695.
3	Other increases not included in line 2 (itemize)	3	
4	Add lines 1, 2, and 3.	4	208,911,266.
5	Decreases not included in line 2 (itemize)	5	5,017,991.
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	203,893,275.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a Sales of Publicly Traded Securities	P	Various	Various
b Sales of Donated Stocks	D	Various	Various
c Capital Gains from Investment Pshps	P	Various	Various
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 126,373,109.		106,385,045.	19,988,064.
b 20,194,247.		6,500,594.	13,693,653.
c 1,313,742.			1,313,742.
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			19,988,064.
b			13,693,653.
c			1,313,742.
d			
e			

2 Capital gain net income or (net capital loss).	<input type="checkbox"/> If gain, also enter in Part I, line 7 <input type="checkbox"/> If (loss), enter -0- in Part I, line 7	2	34,995,459.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):	If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8.	3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If 'Yes,' the foundation doesn't qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2016	15,146,023.	176,536,642.	0.085795
2015	13,399,196.	131,996,290.	0.101512
2014	12,492,454.	130,953,180.	0.095396
2013	13,250,877.	132,031,225.	0.100362
2012	13,092,834.	124,436,096.	0.105217

2 Total of line 1, column (d)	2	0.488282
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years.	3	0.097656
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5.	4	178,249,716.
5 Multiply line 4 by line 3.	5	17,407,154.
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	377,642.
7 Add lines 5 and 6.	7	17,784,796.
8 Enter qualifying distributions from Part XII, line 4.	8	24,026,156.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instructions)		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	377,642.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3 Add lines 1 and 2	3	377,642.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	377,642.
6 Credits/Payments:		
a 2017 estimated tax pmts and 2016 overpayment credited to 2017	6 a	53,209.
b Exempt foreign organizations – tax withheld at source	6 b	
c Tax paid with application for extension of time to file (Form 8868)	6 c	745,000.
d Backup withholding erroneously withheld	6 d	
7 Total credits and payments. Add lines 6a through 6d	7	798,209.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	420,567.
11 Enter the amount of line 10 to be: Credited to 2018 estimated tax 125,000. Refunded	11	295,567.

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		X
If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XV	X	
8 a Enter the states to which the foundation reports or with which it is registered. See instructions. CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If 'No,' attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If 'Yes,' complete Part XIV.		X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses.		X

Part VII-A Statements Regarding Activities (continued)

	11	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule. See instructions.....			X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement. See instructions.....	12		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?.... Website address..... ▶ <u>www.cisco.com/go/foundation</u>	13	X	
14 The books are in care of ▶ <u>Peter Tavernise</u> Telephone no. ▶ <u>408-527-3040</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>			
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — check here..... N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year..... ▶ <u>15</u> N/A			
16 At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?.....	16		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

		Yes	No
1 a During the year, did the foundation (either directly or indirectly):			
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions.....	1 b		X
Organizations relying on a current notice regarding disaster assistance, check here..... ▶ <input type="checkbox"/>			
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2017?.....	1 c		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2017?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __			
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions.).....	2 b		N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __			
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b If 'Yes,' did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2017.).....	3 b		N/A
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?.....	4 a		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2017?.....	4 b		X

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter 'NONE.'		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	56,508.
Fontanello, Duffield & Otake LLP 44 Montgomery Street, Ste 1305 San Francisco, CA 94104	Accounting Fees	60,307.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	220,426.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	81,476.
Adler & Colvin 235 Montgomery St, Ste 1220 San Francisco, CA 94104	Legal Fees	63,133.
Total number of others receiving over \$50,000 for professional services		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 See Statement 15	7,500,000.
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	7,500,000.

BAA

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a Average monthly fair market value of securities	1 a	167,258,045.
b Average of monthly cash balances	1 b	13,706,134.
c Fair market value of all other assets (see instructions)	1 c	
d Total (add lines 1a, b, and c)	1 d	180,964,179.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	180,964,179.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	2,714,463.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	178,249,716.
6 Minimum investment return. Enter 5% of line 5	6	8,912,486.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1 Minimum investment return from Part X, line 6	1	8,912,486.
2 a Tax on investment income for 2017 from Part VI, line 5	2 a	377,642.
b Income tax for 2017. (This does not include the tax from Part VI.)	2 b	
c Add lines 2a and 2b	2 c	377,642.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	8,534,844.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	5	8,534,844.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	8,534,844.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	16,526,156.
b Program-related investments — total from Part IX-B	1 b	7,500,000.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required)	3 a	
b Cash distribution test (attach the required schedule)	3 b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	24,026,156.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	377,642.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	23,648,514.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				8,534,844.
2 Undistributed income, if any, as of the end of 2017:				
a Enter amount for 2016 only			0.	
b Total for prior years: 20 __, 20 __, 20 __		0.		
3 Excess distributions carryover, if any, to 2017:				
a From 2012	6,975,319.			
b From 2013	6,910,580.			
c From 2014	6,180,703.			
d From 2015	6,994,479.			
e From 2016	6,567,532.			
f Total of lines 3a through e	33,628,613.			
4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 24,026,156.				
a Applied to 2016, but not more than line 2a ..			0.	
b Applied to undistributed income of prior years (Election required – see instructions)		0.		
c Treated as distributions out of corpus (Election required – see instructions)	0.			
d Applied to 2017 distributable amount				8,534,844.
e Remaining amount distributed out of corpus ..	15,491,312.			
5 Excess distributions carryover applied to 2017 .. (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	49,119,925.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount – see instructions		0.		
e Undistributed income for 2016. Subtract line 4a from line 2a. Taxable amount – see instructions			0.	
f Undistributed income for 2017. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2018				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions)	0.			
8 Excess distributions carryover from 2012 not applied on line 5 or line 7 (see instructions) ..	6,975,319.			
9 Excess distributions carryover to 2018. Subtract lines 7 and 8 from line 6a	42,144,606.			
10 Analysis of line 9:				
a Excess from 2013	6,910,580.			
b Excess from 2014	6,180,703.			
c Excess from 2015	6,994,479.			
d Excess from 2016	6,567,532.			
e Excess from 2017	15,491,312.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2017	(b) 2016	(c) 2015	(d) 2014	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 16

b The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

c Any submission deadlines:

See Statement for Line 2a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
See Statement 19 See Statement 19 See Statement 19 CA 95134	N/A	PC	Various	16,323,245.
Total				3 a 16,323,245.
b Approved for future payment				
Bright Funds Foundation 580 Howard Street, Ste 404 San Francisco CA 94105	N/A	PC	Matching Employee Gifts	527,570.
Total				3 b 527,570.

Copy

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2017

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

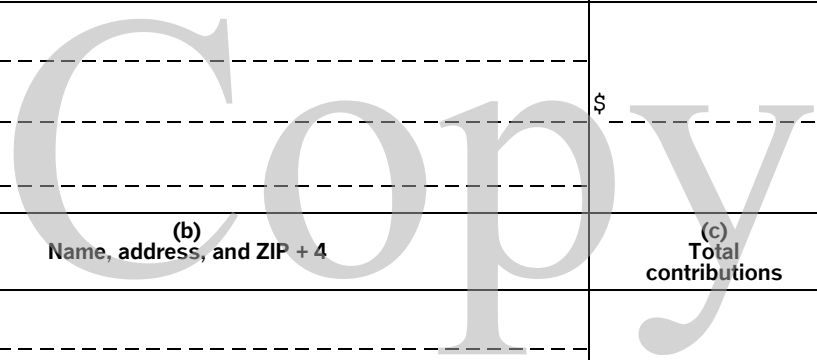
BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
---	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 20,262,978.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

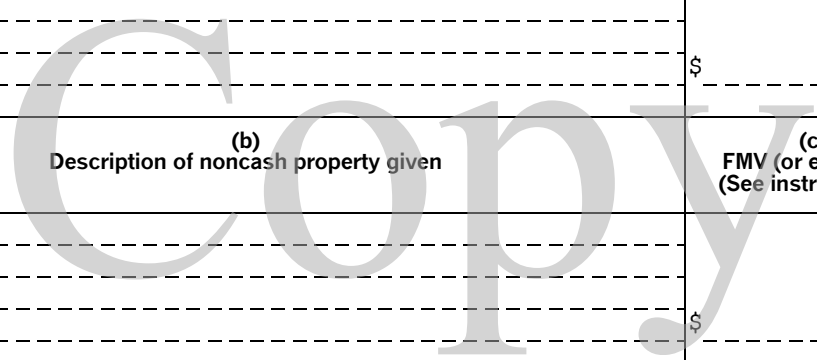
Employer identification number

Cisco Systems Foundation

77-0443347

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	106,100 Shs of Apple	\$ 20,262,978.	7/27/18



Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____ *N/A*
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
N/A			

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

Underpayment of Estimated Tax by Corporations

▶ Attach to the corporation's tax return.

▶ Go to www.irs.gov/Form2220 for instructions and the latest information.

2017

Name Cisco Systems Foundation	Employer identification number 77-0443347
---	---

Note: Generally, the corporation isn't required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1 Total tax (see instructions)		1	377,642.
2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c Credit for federal tax paid on fuels (see instructions)	2c		
d Total. Add lines 2a through 2c		2d	
3 Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation doesn't owe the penalty		3	377,642.
4 Enter the tax shown on the corporation's 2016 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.		4	263,341.
5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	263,341.

Part II Reasons for Filing — Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it doesn't owe a penalty. See instructions.

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.	9	12/15/17	1/15/18	4/15/18	7/15/18
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	5,014.	4,524.	9,236.	4,572.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions.	11	28,209.		15,000.	10,000.
Complete lines 12 through 18 of one column before going to the next column.					
12 Enter amount, if any, from line 18 of the preceding column	12		23,195.	18,671.	24,435.
13 Add lines 11 and 12	13		23,195.	33,671.	34,435.
14 Add amounts on lines 16 and 17 of the preceding column	14				
15 Subtract line 14 from line 13. If zero or less, enter -0-	15	28,209.	23,195.	33,671.	34,435.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	18	23,195.	18,671.	24,435.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 — no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C Corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions.....	19			
20 Number of days from due date of installment on line 9 to the date shown on line 19.....	20			
21 Number of days on line 20 after 4/15/2017 and before 7/1/2017.....	21			
22 Underpayment on line 17 $\times \frac{\text{Number of days on line 21}}{365} \times 4\% (0.04)$	22			
23 Number of days on line 20 after 6/30/2017 and before 10/1/2017.....	23			
24 Underpayment on line 17 $\times \frac{\text{Number of days on line 23}}{365} \times 4\% (0.04)$	24			
25 Number of days on line 20 after 9/30/2017 and before 1/1/2018.....	25			
26 Underpayment on line 17 $\times \frac{\text{Number of days on line 25}}{365} \times 4\% (0.04)$	26			
27 Number of days on line 20 after 12/31/2017 and before 4/1/2018.....	27			
28 Underpayment on line 17 $\times \frac{\text{Number of days on line 27}}{365} \times 4\% (0.04)$	28			
29 Number of days on line 20 after 3/31/2018 and before 7/1/2018.....	29			
30 Underpayment on line 17 $\times \frac{\text{Number of days on line 29}}{365} \times \text{\%} \dots$	30			
31 Number of days on line 20 after 6/30/2018 and before 10/1/2018.....	31			
32 Underpayment on line 17 $\times \frac{\text{Number of days on line 31}}{365} \times \text{\%} \dots$	32			
33 Number of days on line 20 after 9/30/2018 and before 1/1/2019.....	33			
34 Underpayment on line 17 $\times \frac{\text{Number of days on line 33}}{365} \times \text{\%} \dots$	34			
35 Number of days on line 20 after 12/31/2018 and before 3/16/2019.....	35			
36 Underpayment on line 17 $\times \frac{\text{Number of days on line 35}}{365} \times \text{\%} \dots$	36			
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36.....	37			
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns.....	38			0.

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)	
		First 2 months	First 3 months	First 6 months	First 9 months	
20	Annualization periods (see instructions)	20				
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items.	21	334,282.	476,910.	1,251,585.	1,750,958.
22	Annualization amounts (see instructions)	22	6	4	2	1.33333
23a	Annualized taxable income. Multiply line 21 by line 22	23a	2,005,692.	1,907,640.	2,503,170.	2,334,605.
b	Extraordinary items (see instructions)	23b				
c	Add lines 23a and 23b.	23c	2,005,692.	1,907,640.	2,503,170.	2,334,605.
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return	24	20,057.	19,076.	25,032.	23,346.
25	Enter any alternative minimum tax for each payment period (see instructions).	25				
26	Enter any other taxes for each payment period. See instructions	26				
27	Total tax. Add lines 24 through 26.	27	20,057.	19,076.	25,032.	23,346.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions.	28				
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	20,057.	19,076.	25,032.	23,346.
30	Applicable percentage.	30	25%	50%	75%	100%
31	Multiply line 29 by line 30.	31	5,014.	9,538.	18,774.	23,346.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment	
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31.	32	5,014.	9,538.	18,774.	23,346.
33	Add the amounts in all preceding columns of line 32. See instructions.	33		5,014.	9,538.	18,774.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	5,014.	4,524.	9,236.	4,572.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: 'Large corporations,' see the instructions for line 10 for the amounts to enter.	35	65,835.	122,986.	94,411.	94,411.
36	Subtract line 38 of the preceding column from line 37 of the preceding column.	36		60,821.	179,283.	264,458.
37	Add lines 35 and 36.	37	65,835.	183,807.	273,694.	358,869.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions.	38	5,014.	4,524.	9,236.	4,572.

Application for Automatic Extension of Time To File an Exempt Organization Return

► **File a separate application for each return.**

► **Information about Form 8868 and its instructions is at www.irs.gov/form8868.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. Cisco Systems Foundation	Employer identification number (EIN) or 77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions. 170 West Tasman Drive	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. San Jose, CA 95134-1706	

Enter the Return Code for the return that this application is for (file a separate application for each return) **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ► Peter Tavernise
- Telephone No. ► 408-527-3040 Fax No. ► _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 6/15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- calendar year 20 ____ or
- tax year beginning 8/01, 2017, and ending 7/31, 2018.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$ 773,209.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$ 798,209.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$ 0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
PRI Interest.....	\$ 105,175.	\$ 105,175.	
Total	<u>\$ 105,175.</u>	<u>\$ 105,175.</u>	<u>\$ 0.</u>

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 63,133.			\$ 59,953.
Total	<u>\$ 63,133.</u>	<u>\$ 0.</u>		<u>\$ 59,953.</u>

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 60,307.	\$ 26,294.		\$ 28,403.
Audit.....	42,000.	20,000.		21,000.
Total	<u>\$ 102,307.</u>	<u>\$ 46,294.</u>		<u>\$ 49,403.</u>

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 348,431.	\$ 348,431.		
Total	<u>\$ 348,431.</u>	<u>\$ 348,431.</u>		<u>\$ 0.</u>

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax on Investments.....	\$ 21,116.	\$ 21,116.		
Provision for Excise Tax.....	662,186.			
Total	<u>\$ 683,302.</u>	<u>\$ 21,116.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 56,508.	\$ 56,508.		
Filing Fees.....	160.			\$ 160.
Insurance.....	11,400.			11,400.
Outsourced Staff Support.....	89,051.			81,995.
Total	<u>\$ 157,119.</u>	<u>\$ 56,508.</u>		<u>\$ 93,555.</u>

Statement 7
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Invesco QQQ Trust Series 1, 58,500 Sh	Mkt Val	\$ 10,322,325.	\$ 10,322,325.
Daruma - See Statement 17	Mkt Val	22,681,550.	22,681,550.
SPDR S&P 500 ETF Trust, 307,000 Sh	Mkt Val	86,368,310.	86,368,310.
Total		<u>\$ 119,372,185.</u>	<u>\$ 119,372,185.</u>

Statement 8
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Soundview Home Equity Loan, 15,154.19 Sh	Mkt Val	\$ 9,263.	\$ 9,263.
Total		<u>\$ 9,263.</u>	<u>\$ 9,263.</u>

Statement 9
Form 990-PF, Part II, Line 13
Investments - Other

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Publicly Traded Securities</u>			
Blackrock Gov Bd Indx Fd, 498,912.10 Sh	Mkt Val	\$ 20,904,537.	\$ 20,904,537.
Principal Global Investors	Mkt Val	12,009,013.	12,009,013.
Lazard Asset Mgmt - See Statement 18	Mkt Val	10,878,412.	10,878,412.
BNP Paribas	Mkt Val	6,708,156.	6,708,156.
	Total	<u>\$ 50,500,118.</u>	<u>\$ 50,500,118.</u>

Statement 10
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
AHT PRI Fund.....	\$ 10,500,000.	\$ 10,500,000.
Essential Capital Consortium.....	378,788.	378,788.
Interest/Dividends Receivable.....	20,298.	20,298.
Net Trades Pending Settlement.....	20,259,594.	20,259,594.
State Street Investment Funds.....	2,540,142.	2,540,142.
Tax Refund Receivable.....	18,839.	18,839.
	Total	<u>\$ 33,717,661.</u>

Statement 11
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability.....	\$ 660,000.
	Total <u>\$ 660,000.</u>

Statement 12
Form 990-PF, Part III, Line 5
Other Decreases

Net Unrealized Gains or Losses on Investments.....	\$ 5,017,991.
	Total <u>\$ 5,017,991.</u>

Statement 13
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Grantee Name: Crossroads Foundation
Address: 2 Castle Peak Road
Address: Tuen Mun, East Asia & Pacific N/A Hong Kong
Grant Date: 6/18/2012
Grant Amount: \$ 27000
Grant Purpose: Flip Camera Project
Amt. Expended by Grantee: \$ 10582
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/28/19
Date of Verification: 3/28/2019
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Akshara Foundation
Address: No. 621, 5th Main Road, OMBR Layout
Address: Bangalore, South Asia 560043 India
Grant Date: 3/22/2016
Grant Amount: \$ 97736
Grant Purpose: Ganitha Kalika Andolana - A Math Movement
Amt. Expended by Grantee: \$ 97736
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/27/19
Date of Verification: 3/27/2019
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: End Poverty
Address: M 48 South City 1
Address: Gurgaon, South Asia 122002 India
Grant Date: 3/22/2016
Grant Amount: \$ 100000
Grant Purpose: Gurukul
Amt. Expended by Grantee: \$ 100000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/1/2019
Date of Verification: 4/01/2019
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Greater Ottawa
Address: 768 Belfast Road
Address: Ottawa, North America K1G0Z5 Canada
Grant Date: 4/02/2018
Grant Amount: \$ 10000
Grant Purpose: Build Grant
Amt. Expended by Grantee: \$ 10000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/26/2019
Date of Verification: 3/26/2019
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundación Habitat para la Humanida
Address: Ave las Americas 9-50, Zona 3
Address: Quetzaltenango, Central America 502 Guatemala
Grant Date: 6/13/2017
Grant Amount: \$ 6900
Grant Purpose: Build Grant

Cisco Systems Foundation

77-0443347

Statement 13 (continued)
Form 990-PF, Part VII-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee: \$ 6900
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/22/2019
 Date of Verification: 3/22/2019
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Grtr Toronto
 Address: 155 Bermondsey Road
 Address: Toronto, North America M4A 1X9 Canada
 Grant Date: 5/17/2018
 Grant Amount: \$ 10000
 Grant Purpose: Build Grant
 Amt. Expended by Grantee: \$ 10000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/28/2019
 Date of Verification: 3/28/2019
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Grtr Vancouver
 Address: 7977 Enterprise Street
 Address: , Burnaby V5A1V5 Canada
 Grant Date: 5/17/2018
 Grant Amount: \$ 10000
 Grant Purpose: Build Grant
 Amt. Expended by Grantee: \$ 10000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/22/2019
 Date of Verification: 3/22/2019
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 14
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres 0.50	\$ 0.	\$ 0.	\$ 0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

Statement 14 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
Mary de Wysocki 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Marcus Breaden 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	Hon. Chairman 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Randy Pond 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sect 0.50	0.	0.	0.
Ehrika Gladden 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
V.C. Gopalratnam 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Kathy Mulvany 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

Statement 14 (continued)
Form 990-PF, Part VIII, Line 1
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Max Tremp 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Total		\$ 0.	\$ 0.	\$ 0.

Statement 15
Form 990-PF, Part IX-B, Line 1
Summary of Program-Related Investments

On August 1, 2017 the Foundation consolidated unsecured notes of \$500,000 and \$2,500,000, and promised an additional \$7,500,000 to another not-for-profit for its Affordable Multi-Family Lending Program. This program funds the construction of rental properties that serve identified low-income residents in Santa Clara, San Francisco and Alameda Counties. The additional \$7,500,000 was funded on April 2, 2018. The total loan is 10,500,000. The loan bears interest of 2% per annum and is payable quarterly. The outstanding principal and any accrued interest is due in full on August 1, 2027.

Statement 16
Form 990-PF, Part XV, Line 2a-d
Application Submission Information

Name of Grant Program: Statement 20
Name: Statement 20
Care Of: Statement 20
Street Address: Statement 20
City, State, Zip Code: Statement 20, CA 95134-1706
Telephone: 408-527-3040
E-Mail Address:
Form and Content: See Statement 20 for details.
Submission Deadlines: Statement 20
Restrictions on Awards: See Statement 20 for details.

Cisco Systems Foundation

Statement 17

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Daruma

Description	Shares	FMV
ATLAS AIR WORLDWIDE HOLDINGS COMMON STOCK USD.01	10,977.000	736,008
BEACON ROOFING SUPPLY INC COMMON STOCK USD.01	17,718.000	745,573
BOINGO WIRELESS INC COMMON STOCK	34,630.000	800,299
CALLAWAY GOLF COMPANY COMMON STOCK USD.01	42,780.000	823,087
COMFORT SYSTEMS USA INC COMMON STOCK USD.01	19,595.000	1,088,502
COSTAR GROUP INC COMMON STOCK USD.01	2,339.000	972,673
CUBIC CORP COMMON STOCK	12,586.000	857,107
DIPLOMAT PHARMACY INC COMMON STOCK	3,778.000	78,507
ENCOMPASS HEALTH CORP COMMON STOCK USD.01	16,293.000	1,232,240
ENPRO INDUSTRIES INC COMMON STOCK USD.01	9,924.000	758,094
EVERGRIS INC COMMON STOCK USD.01	26,453.000	929,823
EVERCORE INC A COMMON STOCK USD.01	8,823.000	996,999
FCB FINANCIAL HOLDINGS CL A COMMON STOCK USD.001	15,020.000	766,020
GREEN PLAINS INC COMMON STOCK USD.001	12,150.000	201,690
HORTONWORKS INC COMMON STOCK USD.0001	44,846.000	781,217
INVACARE CORP COMMON STOCK USD.25	35,843.000	639,798
KRATOS DEFENSE + SECURITY COMMON STOCK USD.001	68,236.000	881,609
MONOTYPE IMAGING HOLDINGS IN COMMON STOCK USD.001	23,914.000	493,824
NEENAH INC COMMON STOCK USD.01	7,476.000	656,393
NEWPARK RESOURCES INC COMMON STOCK USD.01	2,986.000	32,995
NOVANTA INC COMMON STOCK	12,982.000	809,428
ORASURE TECHNOLOGIES INC COMMON STOCK USD.000001	42,959.000	721,282
PRA GROUP INC COMMON STOCK USD.01	17,902.000	701,758
PACIRA PHARMACEUTICALS INC COMMON STOCK USD.001	17,848.000	717,490
PLANET FITNESS INC CL A COMMON STOCK USD.0001	24,899.000	1,183,200
PROS HOLDINGS INC COMMON STOCK USD.001	24,638.000	915,055
RING ENERGY INC COMMON STOCK USD.001	43,975.000	543,531
SELECT ENERGY SERVICES INC A COMMON STOCK USD.01	30,579.000	467,247
TEXAS CAPITAL BANCSHARES INC COMMON STOCK USD.01	8,858.000	804,306
WEX INC COMMON STOCK USD.01	5,363.000	1,018,005
XPERI CORP COMMON STOCK USD.001	19,687.000	327,789
		<u>22,681,550</u>

Cisco Systems Foundation

Statement 18

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Lazard Asset Management

Description	Shares	FMV
CANADIAN NATL RAILWAY CO COMMON STOCK	1,380	123,077
NATIONAL BANK OF CANADA COMMON STOCK	3,570	174,853
ROGERS COMMUNICATIONS INC B COMMON STOCK	100	5,094
SUNCOR ENERGY INC COMMON STOCK	5,890	247,814
CARLSBERG AS B COMMON STOCK DKK20.	1,215	146,588
ANHEUSER BUSCH INBEV SA/NV COMMON STOCK	1,698	172,032
SAMPO OYJ A SHS COMMON STOCK	3,014	153,263
CAPGEMINI SE COMMON STOCK EUR8.0	1,374	176,520
MICHELIN (CGDE) COMMON STOCK EUR2.	1,414	182,155
SOCIETE GENERALE SA COMMON STOCK EUR1.25	2,531	112,859
COMPAGNIE DE SAINT GOBAIN COMMON STOCK EUR4.0	2,441	108,746
SAFRAN SA COMMON STOCK EUR.2	1,693	210,074
VINCI SA COMMON STOCK EUR2.5	2,342	235,662
AIR LIQUIDE SA COMMON STOCK EUR5.5	857	109,799
VALEO SA COMMON STOCK EUR1.0	2,085	102,461
FRESENIUS SE + CO KGAA COMMON STOCK	2,008	155,111
SAP SE COMMON STOCK	2,610	304,925
VOLKSWAGEN AG PEF PREFERENCE	514	91,546
TENARIS SA COMMON STOCK USD1.	4,674	85,478
WOLTERS KLUWER COMMON STOCK EUR.12	4,683	282,515
ABN AMRO GROUP NV CVA DUTCH CERT EUR1.0	2,718	75,371
RED ELECTRICA CORPORACION SA COMMON STOCK EUR.5	7,477	158,697
KDDI CORP COMMON STOCK	5,000	139,048
DAIWA HOUSE INDUSTRY CO LTD COMMON STOCK	7,769	282,332
DON QUIJOTE HOLDINGS CO LTD COMMON STOCK	6,000	279,793
ISUZU MOTORS LTD COMMON STOCK	8,100	109,155
KAO CORP COMMON STOCK	1,790	130,116
MAKITA CORP COMMON STOCK	4,800	214,829
SUMITOMO MITSUI FINANCIAL GR COMMON STOCK	4,400	174,719
YAMAHA CORP COMMON STOCK	3,200	149,223
SHIN ETSU CHEMICAL CO LTD COMMON STOCK	1,400	140,951
SONY CORP COMMON STOCK	2,400	124,953
NEXON CO LTD COMMON STOCK	10,100	144,814
BANK LEUMI LE ISRAEL COMMON STOCK ILS.1	5,184	32,466
TELENOR ASA COMMON STOCK NOK6.	8,535	167,090
EQUINOR ASA COMMON STOCK NOK2.5	5,195	138,112
BHP BILLITON PLC COMMON STOCK USD.5	9,015	207,489
DIAGEO PLC COMMON STOCK GBP.2893518	3,196	117,470
BRITISH AMERICAN TOBACCO PLC COMMON STOCK GBP.25	4,723	260,269
HOWDEN JOINERY GROUP PLC COMMON STOCK GBP.1	13,896	86,966
PRUDENTIAL PLC COMMON STOCK GBP.05	15,405	364,746
MELROSE INDUSTRIES PLC COMMON STOCK GBP.06857143	43,728	123,841
ROYAL DUTCH SHELL PLC A SHS COMMON STOCK EUR.07	10,719	367,686
UNILEVER PLC COMMON STOCK GBP.0311	3,890	222,223
RELX PLC COMMON STOCK GBP.144397	5,044	109,999
SHIRE PLC COMMON STOCK GBP.05	3,967	226,414
COMPASS GROUP PLC COMMON STOCK GBP.1105	10,652	229,084
FERGUSON PLC COMMON STOCK GBP.114032	3,299	260,081
RSA INSURANCE GROUP PLC COMMON STOCK GBP1.0	14,463	122,217
INFORMA PLC COMMON STOCK GBP.001	13,449	139,264
DBS GROUP HOLDINGS LTD COMMON STOCK	8,190	160,936
NETLINK NBN TRUST UNIT	129,500	73,250
NORDEA BANK AB COMMON STOCK SEK1.0	14,958	159,206
ASSA ABLOY AB B COMMON STOCK SEK1.0	10,102	200,452
EPIROC AB A COMMON STOCK SEK.412413	10,878	130,340
NOVARTIS AG REG COMMON STOCK CHF.5	4,641	390,219
JULIUS BAER GROUP LTD COMMON STOCK CHF.02	2,349	129,171
LAZARD EMERGING MARKETS EQUITY LAZARD EMERG MKT EQY INST	27,529	500,424
RYANAIR HOLDINGS PLC SP ADR	1,448	152,619
AON PLC COMMON STOCK USD.01	1,720	246,906
MEDTRONIC PLC COMMON STOCK USD.1	2,825	254,900
		<u>10,878,412</u>

Cisco Systems Foundation

Legal name	Tax ID	Address	City	State	Zip	Fdn Status	Grant Amount	Program/Proposal Title
114th Partnership, Inc	412047342	6010 Executive Blvd, Ste #500	Rockville	MD	20852-3809	PC	100,000	Spark 101 Career Snapshot Videos
826 Valencia	43694151	826 Valencia Street	San Francisco	CA	94110-1737	PC	15,000	826 Valencia's Early Literacy Program
Abode Services	943087060	40849 Fremont Blvd	Fremont	CA	94538-4306	PC	15,000	The Children's Program
After School All Stars Bay Area	954441208	265 Molino Drive	San Francisco	CA	94127	PC	15,000	We Are Ready: Academic and STEAM Programming
Aim High for High School	943296338	PO Box 410715	San Francisco	CA	94141-0715	PC	15,000	Narrowing the Achievement Gap in San Mateo County through Aim High's Summer Learning Program
Alum Rock Counseling Center, Inc.	237367637	777 North First Street #444	San Jose	CA	95112	PC	15,000	Ocala Mentoring Program
American Red Cross	530196605	431 18th Street NW	Washington	DC	20006-0000	PC	150,000	Mexico Earthquake Relief Efforts
American Red Cross	530196605	431 18th Street NW	Washington	DC	20006-0000	PC	150,000	Hurricane Irma Relief and Recovery
American Red Cross	530196605	431 18th Street NW	Washington	DC	20006-0000	PC	250,000	Hurricane Harvey Relief and Recovery
Alma Connect	812938272	4101 Balfour Avenue	Oakland	CA	94610	PC	250,000	AlmaGo: Optimizing, Scaling, and Sustainability for Maximum Impact
Austin Habitat for Humanity, Inc.	742373217	500 W Ben White Blvd	Austin	TX	78704	PC	10,000	General Support
Beneficent Technology, Inc.	770555413	480 California Street, Ste. 201	Palo Alto	CA	94306-1609	PC	75,000	Benetech Service Net: Building transformative data collaboration infrastructure and community to strengthen the safety net in the San Francisco Bay Area and beyond
Beneficent Technology, Inc.	770555413	480 California Street, Ste. 201	Palo Alto	CA	94306-1609	PC	100,000	Benetech Math Editor: the first accessible, inclusive digital math tool for students to solve math equations and show their work online
Bright Funds Foundation	462109112	450 Mission Street, Ste 200	San Francisco	CA	US	PC	10,796,572	Matching Employee Gifts
Building Skills Partnership	261254255	1010 Ruff Dr.	San Jose	CA	95110	PC	15,000	Parents for a Healthy Future: Empowering low-wage immigrant service workers to become health advocates for transformative change
CARE	131685039	151 Ellis St NE	Atlanta	GA	30303-2420	PC	250,000	Taking Chomoka to the Field
Catholic Charities CYO of the Archdiocese of San Francisco	941498472	990 Eddy Street	San Francisco	CA	94109	PC	15,000	Catholic Charities Youth Club St. Francis Assisi
Chabot Space & Science Center	943146233	10000 Skyline Blvd.	Oakland	CA	94619	PC	15,000	Under-served Middle School Student Science Outreach
Child Abuse Prevention Council of Contra Costa County	680046163	2120 Diamond Blvd, Ste. 120	Concord	CA	94520-5720	PC	15,000	Speak Up Be Safe (SUBS)
Child Advocates of Silicon Valley	770250773	509 Valley Way, Building 2	Milpitas	CA	95035	PC	15,000	The Healthy Choices for Foster Children Program
Citizen Schools, Inc.	43259160	308 Congress St.	Boston	MA	02210-1809	PC	415,000	Catalyst Direct Service Pilot
Citizen Schools, Inc.	43259160	330 Twin Dolphin Drive	Redwood City	CA	94065	PC	15,000	Extended Learning Opportunities for Middle School Students in Santa Clara County to Close the Achievement Gap
Cleo Eulau Center for Children and Adolescents	770393676	2483 Old Middlefield Way Ste. 201	Mountain View	CA	94043	PC	15,000	Project Resilience
Code.org	460858543	1501 4th Ave, Ste. 900	Seattle	WA	98101-3653	PC	75,000	Increasing Global Access to Computer Science Education
Community Overcoming Relationship Abuse (CORA)	942481188	2211 Palm Ave.	San Mateo	CA	94403-1814	PC	15,000	CORA's Children's Program for Youth Impacted by Intimate Partner Abuse
Community Resources for Science	943262587	1611 San Pablo Ave, Suite 10 B	Berkeley	CA	94702	PC	15,000	Blazing New Trails in K-6 Science Teaching and Learning
Compass Family Services	941156622	49 Powell Street , 3rd Floor	San Francisco	CA	94102	PC	15,000	Compass Clinical Services - abuse and violence prevention services for homeless and at-risk children and families
Counseling & Support Services for Youth	264655116	544 Valley Way	Milpitas	CA	95035-4106	PC	15,000	Supporting Youth Experiencing Homelessness
Digital Green Foundation	262418959	2342 Shattuck Ave., #151	Berkeley	CA	94704	PC	200,000	Loop: Pooling Technology and Extension Networks for Market Access
Dream Catchers, Inc.	800257191	PO BOX 60902	Palo Alto	CA	94306-0902	PC	15,000	DreamCatchers After-school Program: Empowering Near-Peer Youth to Attack the Opportunity Gap for Low-income Middle School Students
East Bay Agency for Children	941358309	303 Van Buren Ave.	Oakland	CA	94610-4340	PC	15,000	Child Assault Prevention Workshops for Children and Adults
Edgewood Center for Children and Families	941186168	1801 Vicente Street	San Francisco	CA	94116-2923	PC	15,000	PowerUp! Youth Tech Empowerment Program
Feeding America	363673599	35 E Wacker Drive, Ste. 2000	Chicago	IL	60601-2200	PC	204,000	FY18 Agency Enablement Roadmap
Fresh Lifelines for Youth	522234595	Sobrato Center for Nonprofits, 568 Valley Way	Milpitas	CA	95035	PC	15,000	FLY's Middle School Program
Friends of the Palo Alto Junior Museum and Zoo	770296155	1451 Middlefield Road	Palo Alto	CA	94301-3351	PC	15,000	Science Outreach Program
Girl Scouts USA	131624016	420 Fifth Avenue	New York	NY	10018-2729	PC	75,000	Girl Scout Math in Nature Badges
Gooru	273744004	350 Twin Dolphin Drive Suite 115	Redwood City	CA	94065	PC	205,000	Navigate Math Program for Middle School Students
Greater Indy Habitat for Humanity	351715910	3135 N Meridian St	Indianapolis	IN	46208	PC	10,000	General Support
Greene Scholars	811553490	P.O. Box 6393	Santa Clara	CA	95056	PC	15,000	Greene Scholars Program
Gwinnett County Habitat for Humanity, Inc.	581795694	P O Box 870408	Stone Mountain	GA	30087	PC	10,000	General Support
Habitat for Humanity Central Arizona	742401708	9133 NW Grand Avenue	Peoria	AZ	85345-8189	PC	10,000	General Support
Habitat for Humanity Chicago	460494889	1100 W Cermak Rd. Ste 404	Chicago	IL	60608-4585	PC	10,000	General Support
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 Broadway	Oakland	CA	94612-3107	PC	10,000	General Support
Habitat for Humanity Greater Ottawa		768 Belfast Road	Ottawa		K1G0Z5	NC	10,000	General Support
Habitat for Humanity Greater Toronto Area	133824680RR0001	155 Bermondsey Road	Toronto		MAA 1X9	NC	10,000	General Support
Habitat for Humanity- North Central Georgia	582157723	814 Mimosa Blvd. Bldg. C	Roswell	GA	30075-4410	PC	10,000	General Support
Habitat for Humanity of Metro Denver	742050021	3245 Eliot Street	Denver	CO	80211	PC	10,000	General Support
Habitat for Humanity of Metro Denver	742050021	3245 Eliot Street	Denver	CO	80211	PC	10,000	General Support
Habitat for Humanity of Wake County, Inc	561492703	2420 N. Raleigh Blvd	Raleigh	NC	27604	PC	10,000	General Support
Habitat for Humanity of Wake County, Inc	561492703	2420 N. Raleigh Blvd	Raleigh	NC	27604	PC	10,000	General Support
Habitat for Humanity Philadelphia, Inc.	421580163	1829 N 19TH ST	Philadelphia	PA	19121-2205	PC	10,000	General Support
Habitat for Humanity Society of Greater Vancouver		7977 Enterprise Street	Burnaby		V5A1V5	NC	10,000	General Support
Innovations for Poverty Action	61660068	101 Whitney Ave	New Haven	CT	06510-1256	PC	150,000	PPI Alliance
InSTEDD	204895174	100 S Murphy Avenue Suite 200	Sunnyvale	CA	94086	PC	199,990	Open Source Chatbot for Humanitarians Delivering Critical Human Needs: Phase Two
Internews Network	943027961	1133 15th St NW #350	Washington	DC	20005	PC	74,983	Humanitarian Information Dashboard
Kidpower Teenpower Fullpower	770226712	51 E. Campbell Ave #129-1152	Campbell	CA	95008	PC	15,000	'Keeping Our Kids SAFE!' -- (Cyber)Bullying, Violence and Abuse Prevention and Behavioral Skill & Capacity Building to Improve the Health and Safety Among Youth At-Risk of Family, School and Community Violence.
La Casa de las Madres	942330864	1663 Mission Street, Suite 225	San Francisco	CA	94103	PC	15,000	Emergency Domestic Violence Shelter Program
LifeMoves (formerly InnVision Shelter Network)	770160469	181 Constitution Drive	Menlo Park	CA	94025	PC	15,000	LifeMoves Children's Education Program
Living Goods	205010527	220 Halleck Street, Suite 200, The Presidio	San Francisco	CA	94129	PC	250,000	Grow and accelerate Living Goods' use of tech to accelerate scale and impact
MIND Research Institute	330798804	111 Academy Ave, Suite 100	Irvine	CA	92617	PC	250,000	Rapid Learning Experimentation and Analytics Platform - Phase 2
Monterey Bay Aquarium Foundation	942487469	886 Cannery Row	Monterey	CA	93940-1023	PC	15,000	Science Learning Leaders Institute
NetHope	201782011	10615 Judicial Drive Suite #402	Fairfax	VA	22030	PC	100,000	Hurricane Irma Disaster Response

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Form 990-PF, Part XV, Line 3

Grants and Contributions Paid During the Year

Cisco Systems Foundation

NetHope	201782011	10615 Judicial Drive Suite #402	Fairfax	VA	22030	PC	100,000	Hurricane Maria Disaster Response
ODD FELLOW-REBEKAH CHILDREN'S HOME OF CALIFORNIA	941167402	290 loof Avenue	Gilroy	CA	95020-5204	PC	15,000	The Resilient Families Program
Opportunity International (\$300K fr fdn, \$500K from DAF)	540907624	550 W Van Buren, Suite 200	Chicago	IL	60607	PC	300,000	Leveraging Digital Solutions to Accelerate Financial Inclusion and Job Creation in Developing Communities
Playing At Learning	201241878	42668 Lerwick Street	Fremont	CA	94539-5235	PC	15,000	Reducing the Digital Divide with Robotics
PowerMyLearning, Inc.	133935309	2323 Broadway	Oakland	CA	94612	PC	15,000	Mathematics Classroom Support for Students Using Technology - San Jose & Morgan Hill
Refugee Transitions	943112099	870 Market Street, Suite 718	San Francisco	CA	94102	PC	15,000	Bridge-2-Success Home-based Youth Program
SaveNature.org	943177095	699 Mississippi St. Suite 106	San Francisco	CA	94107	PC	15,000	Nature Connection
Schmahl Science Workshops	61780217	171 Branhan Lane, Ste 10-223	San Jose	CA	95136-2379	PC	15,000	Grants Funded Minds-On, Hands-On Classroom Science Workshops
Scientific Adventures	472414936	PO Box 11123	Oakland	CA	94611	PC	15,000	Continuation of Scientific Adventures for Girls After School STEM Programs at Oakland Elementary Schools for the 2018-2019 School Year.
South Shore Habitat for Humanity	222701789	20 Mathewson Drive	Weymouth	MA	02189-2346	PC	10,000	General Support
StarVista	943094966	610 Elm Street, Suite 212	San Carlos	CA	94070	PC	15,000	Daybreak Shelter for Homeless Youth
Streetside Stories	943258426	3130 20th Street, Suite 311	San Francisco	CA	94110	PC	15,000	Media Arts Storytelling Project
Students 2 Science, Inc.	264531439	66 Deforest Ave.	East Hanover	NJ	07936-2811	PC	125,000	Taking Our Model in Authentic STEM Education to Scale: Expanding V-Lab Experiment Laboratory and Website Capabilities
Super Stars Literacy, Inc.	510666163	333 Hegenberger Road, Suite 503	Oakland	CA	94621	PC	15,000	Literacy and Social-Emotional Intervention Programming
Swords to Plowshares Veterans Rights Organization	942260626	1060 Howard Street	San Francisco	CA	94103-2820	PC	15,000	Combat to Community - Veteran Cultural Competency Training for First Responders
Tacoma/Pierce County Habitat for Humanity	581735531	4824 South Tacoma Way	Tacoma	WA	98409-4447	PC	10,000	General Support
The Reynolds Center for Teaching, Learning and Creativity	264206949	308 Congress Street, FL 6	Boston	MA	02210-1015	PC	100,000	Fab@School MaSTEM Initiative - Phases 3 & 4 (Deployment/Evaluation/Culminating Event)
The Shanti Project, Inc.	942297147	3170 23rd Street	San Francisco	CA	94110	PC	15,000	Shanti's Services for People Living with HIV
The Tech Museum of Innovation	942864660	201 S Market Street	San Jose	CA	95113-2008	PC	80,800	Taking Design Challenge Learning to Scale
Think Together	330781751	550 Valley Way	Milpitas	CA	95035	PC	15,000	Investigative STEM Programs
Twin Cities Habitat for Humanity	363363171	1954 University Ave., W.	Saint Paul	MN	55104	PC	10,000	General Support
Twin Cities Habitat for Humanity	363363171	1954 University Ave., W.	Saint Paul	MN	55104	PC	10,000	General Support
Ushahidi Inc.	262652079	12472 Lake Underhill Rd. #330	Orlando	FL	32828	PC	225,000	Scaling Rollcall - An automated phone tree for crisis
War Child	200994157	PO Box 668	New York	NY	10108	PC	175,000	General Support
Youth Alive	943143254	3300 Elm Street	Oakland	CA	94609-3012	PC	15,000	Teens on Target
Fundación Habitat Para la Humanidad Guatemala		Ave las americas 9-50, zona 3, supercom delco	Quetzaltenango	N/A	GT	NC	6,900	General Support
World Food Program USA	133843435	1725 Eye Street NW, Suite 510	Washington	DC	US	PC	100,000	mobile Vulnerability Analysis and Mapping (mVAM): Mobile Technology to empower vulnerable communities to fight hunger

\$16,323,245

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Cisco Systems Foundation

Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Benefit Investment (PBI) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco believes that in a digitally connected world anyone can be a Global Problem Solver. By combining the power of the network with innovative, entrepreneurial, and passionate people, we accelerate solutions that create positive change.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, Silicon Valley Impact Grants, Habitat for Humanity Grants, as well as employee Matching Gifts. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards Global Impact Cash Grants to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in and developing scalable technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive social change. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Investment Areas

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the Community Partners section of our website.

Education

Cisco supports the creation and deployment of strategic technology-based solutions and enhanced education delivery models that accelerate learning and enable children (age 5-19) to master a baseline of educational knowledge in Science, Technology, Engineering, and Math (STEM). The rationale behind this approach is that these skills will provide children with the foundation to succeed beyond school into the workforce. In line with Cisco's overall grantmaking philosophy, Cisco focuses particularly on underserved populations and those students at greatest risk of dropping out.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student-centricity, teacher development, and parental participation. Cisco does not provide direct funding to schools.

Economic Empowerment

Cisco's strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability, transparency and social impact of microfinance institutions (MFIs). We also support initiatives that provide access to knowledge and (technical and leadership) skills upgrading for under-resourced individuals and entrepreneurs, so people are equipped for the workforce and can make informed financial decisions for themselves and their families.

Critical Human Needs

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that children who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive. Within Cisco's framework, the critical human needs investment area includes clean water, food, shelter, and disaster response. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency.

When appropriate, Cisco makes grants in response to acute needs, such as natural disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the Japan earthquake

and Tsunami, famine in the Horn of Africa, Haiti earthquake, and storms/floods in the U.S. By policy we tend to confine our response campaigns to significant natural disaster situations, as opposed to those caused by human conflict.

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Utilizes and Leverages the Internet

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Eligibility and Policies

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000. In a very few cases, an exception may be made.

Overhead Percentage

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

Ineligible Programs and/or Activities

- **Miscellaneous exclusions:** general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- **Hospitals:** Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- **Schools and scholarships:** Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- **Events:** athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- **Philanthropic:** capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on Non-Discrimination

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

Policy on Religious Proselytizing

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

Policy on Non-Support of Violence and Terrorism

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Policy on Board Review and Approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on Reviews of Accuracy/Compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written Grant Contract

Grantee organizations are required to sign a written grant contract before payments can be made.

Reporting and Performance Tracking

As noted in the grantmaking criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Application Process

Cisco accepts unsolicited applications to the Global Impact Cash Grant program. Our online application process is open year-round; therefore, an organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

Open Application Process for Silicon Valley Impact Cash Grants

Cisco accepts grant proposals from Bay Area organizations through the Open Application Process for Silicon Valley during a limited period annually.

Specialized Investment Areas

Subset of Community Impact Cash Grants - Investment Areas:

1. Critical Human Needs: Health Programs

Cisco seeks to invest in programs that promote disease prevention and positive health habits, especially in the areas of obesity and violence prevention as these epidemics affect children.

2. Education: K-8 Programs

Cisco seeks to invest in programs that make it possible for every child to attain a quality education as demonstrated by improved student attendance, behavior, and math, science or literacy course performance.

Note: For both categories listed above, grant proposals must include SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics to help Cisco and the grantee measure progress towards success.

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NOTE: In FY19, the Cisco Foundation Board approved (October 2018 Board meeting) a recommendation to sunset the Silicon Valley Impact Cash Grant program and replace with a new Bay Area Community Impact grant program. As part of the transition plan to sunset the Silicon Valley Impact Cash Grant program, in FY19, grants of \$10K each will be made to 30 Bay Area non-profit organizations, totaling \$300K in funding. Non-profit organizations who received grants (and a few strong runner ups) in the past three years will be invited to apply for a final year of funding in FY19.

Under the new Bay Area Community Impact grant program grant-making will be directed to a few select non-profits in the areas of K-5 Education. These organizations will receive larger grants, ranging from \$50-\$75K. The total budget for the Bay Area Community Impact grant program will be \$300K on an annual basis, beginning in FY19.

Disaster/Humanitarian Impact Grants

As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

Policies

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

Overview

Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat house in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to building 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to building 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

Process

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Systems Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. Once the employee completes an [online nomination](#) form and the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Once the local affiliate has applied and the grant has been approved by the foundation staff and trustees, the grant agreements signed and returned, the check will be processed and mailed. This takes on average 2 – 3 months in total.

Employee Volunteer Match

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum team event match of \$10,000 to the local Habitat affiliate. Immediately after any volunteer event, the habitat contact will be sent an access code to go online and verify the volunteer hours. Once the hours have been verified, the matching gifts team will process the checks for the volunteer match.

All volunteer service hours must be reported within 30 days of their service.

Grant Determination Chart:

House cost range:	Up to \$10,000	From \$10,001 to \$25,000	From \$25,001 to \$50,000	From \$50,001 to \$100,000	From \$100,001 to \$150,000
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

Supplemental Statement
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2018, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

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