

**Return of Private Foundation  
or Section 4947(a)(1) Nonexempt Charitable Trust  
Treated as a Private Foundation**

**2011**

Department of the Treasury  
Internal Revenue Service

*Note.* The foundation may be able to use a copy of this return to satisfy state reporting requirements.

**For calendar year 2011, or tax year beginning** 8/01 , **2011, and ending** 7/31 , 2012

Cisco Systems Foundation 170 West Tasman Drive San Jose, CA 95134-1706	<b>A</b> Employer identification number 77-0443347 <hr/> <b>B</b> Telephone number (see the instructions) 408-527-3040						
<b>C</b> If exemption application is pending, check here. <input type="checkbox"/>							
<b>D</b> 1 Foreign organizations, check here. <input type="checkbox"/> 2 Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>							
<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here. <input type="checkbox"/>							
<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. <input type="checkbox"/>							
<b>G</b> Check all that apply: <table style="width:100%; border: none;"> <tr> <td><input type="checkbox"/> Initial return</td> <td><input type="checkbox"/> Initial Return of a former public charity</td> </tr> <tr> <td><input type="checkbox"/> Final return</td> <td><input type="checkbox"/> Amended return</td> </tr> <tr> <td><input type="checkbox"/> Address change</td> <td><input type="checkbox"/> Name change</td> </tr> </table>		<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial Return of a former public charity	<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return	<input type="checkbox"/> Address change	<input type="checkbox"/> Name change
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<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return						
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change						
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation							
<b>I</b> Fair market value of all assets at end of year (from Part II, column (c), line 16) ▶ \$ 121,449,385.							
<b>J</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)							

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)				
<b>REVENUE</b>				
1 Contributions, gifts, grants, etc. received (att sch)				
2 Ck <input checked="" type="checkbox"/> if the foundn is not req to att Sch B				
3 Interest on savings and temporary cash investments	266.	266.	N/A	
4 Dividends and interest from securities	2,119,338.	2,119,338.		
5a Gross rents				
b Net rental income or (loss)				
6a Net gain/(loss) from sale of assets not on line 10.	-1,858,175.			
b Gross sales price for all assets on line 6a	10,447,510.			
7 Capital gain net income (from Part IV, line 2)		0.		
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less: Cost of goods sold				
c Gross profit/(loss) (att sch)				
11 Other income (attach schedule) See Statement 1	237,060.	12,649.		
<b>12 Total.</b> Add lines 1 through 11	* 498,489.	2,132,253.		
<b>ADMINISTRATIVE AND OPERATING EXPENSES</b>				
13 Compensation of officers, directors, trustees, etc.	0.			
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16a Legal fees (attach schedule) See St. 2	51,376.			53,599.
b Accounting fees (attach sch) See St. 3	96,666.	48,333.		46,626.
c Other prof fees (attach sch) See St. 4	316,439.	316,439.		
17 Interest				
18 Taxes (attach schedule)(see instrs) See Stm 5	99,176.	99,176.		
19 Depreciation (attach sch) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings				
22 Printing and publications				
23 Other expenses (attach schedule) See Statement 6	212,401.	78,110.		140,591.
<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23	776,058.	542,058.		240,816.
25 Contributions, gifts, grants paid Part XV.	11,797,482.			**10,120,200.
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25	* 12,573,540.	542,058.		10,361,016.
<b>27 Subtract line 26 from line 12:</b>				
a Excess of revenue over expenses and disbursements	-12,075,051.			
b Net investment income (if negative, enter -0-)		1,590,195.		
c Adjusted net income (if negative, enter -0-)				

\* See Statement 18

\*\* See Statement 19

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing			
	2	Savings and temporary cash investments	1,920,263.	3,587,838.	3,587,838.
	3	Accounts receivable	10,000.		
		Less: allowance for doubtful accounts		10,000.	10,000.
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach sch)			
		Less: allowance for doubtful accounts			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges		100,143.	100,143.
	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments – corporate stock (attach schedule) Statement 7	103,276,065.	87,840,385.	87,840,385.
	c	Investments – corporate bonds (attach schedule) Statement 8	20,022,094.	20,338,262.	20,338,262.
	11	Investments – land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)				
12	Investments – mortgage loans				
13	Investments – other (attach schedule) Statement 9	5,725,208.	7,444,455.	7,444,455.	
14	Land, buildings, and equipment: basis				
	Less: accumulated depreciation (attach schedule)				
15	Other assets (describe See Statement 10)	2,072,507.	2,128,302.	2,128,302.	
16	<b>Total assets</b> (to be completed by all filers – see the instructions. Also, see page 1, item I).	133,016,137.	121,449,385.	121,449,385.	
LIABILITIES	17	Accounts payable and accrued expenses	112,467.	82,961.	
	18	Grants payable	297,168.	1,974,450.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, & other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe See Statement 11)	498,880.	493,289.	
	23	<b>Total liabilities</b> (add lines 17 through 22)	908,515.	2,550,700.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input checked="" type="checkbox"/>				
	24	Unrestricted	132,107,622.	118,898,685.	
	25	Temporarily restricted			
	26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, building, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
30	<b>Total net assets or fund balances</b> (see instructions)	132,107,622.	118,898,685.		
31	<b>Total liabilities and net assets/fund balances</b> (see instructions)	133,016,137.	121,449,385.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	132,107,622.
2	Enter amount from Part I, line 27a	2	-12,075,051.
3	Other increases not included in line 2 (itemize)	3	
4	Add lines 1, 2, and 3	4	120,032,571.
5	Decreases not included in line 2 (itemize) See Statement 12	5	1,133,886.
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	118,898,685.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
<b>1 a Sales of Publicly Traded Securities</b>	P	Various	Various
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
<b>a</b> 10,447,510.		12,305,685.	-1,858,175.
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
<b>a</b>			-1,858,175.
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

<b>2</b> Capital gain net income or (net capital loss). <span style="border: 1px solid black; padding: 2px;">If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7</span>	<b>2</b>	-1,858,175.
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8.	<b>3</b>	0.

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
 If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2010	* 12,441,534.	133,451,757.	0.093229
2009	11,656,132.	125,329,900.	0.093004
2008	11,146,564.	122,504,266.	0.090989
2007	12,180,921.	177,824,681.	0.068500
2006	10,261,898.	155,924,368.	0.065813
<b>2 Total</b> of line 1, column (d)			0.411535
<b>3</b> Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			0.082307
<b>4</b> Enter the net value of noncharitable-use assets for 2011 from Part X, line 5			122,095,200.
<b>5</b> Multiply line 4 by line 3			10,049,290.
<b>6</b> Enter 1% of net investment income (1% of Part I, line 27b)			15,902.
<b>7</b> Add lines 5 and 6			10,065,192.
<b>8</b> Enter qualifying distributions from Part XII, line 4			10,361,016.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instrs)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	15,902.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	15,902.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-		5	15,902.
6 Credits/Payments:			
a 2011 estimated tax pmts and 2010 overpayment credited to 2011	6a	116,232.	
b Exempt foreign organizations – tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	116,232.	
8 Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8		
9 <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	9	0.	
10 <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	10	100,330.	
11 Enter the amount of line 10 to be: <b>Credited to 2012 estimated tax</b> 100,330. <b>Refunded</b>	11	0.	

**Part VII-A Statements Regarding Activities**

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?		X
<i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		
c Did the foundation file <b>Form 1120-POL</b> for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. . . . ▶ \$ 0. (2) On foundation managers. . . . ▶ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. . . . ▶ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities.</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes.</i>		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, column (c), and Part XV.</i>	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation.</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV.</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses.</i>		X

**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions).....	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions).....	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?.... Website address:..... ▶ <u>www.cisco.com/go/foundation</u>	13	X	
14	The books are in care of ▶ <u>Peter Tavernise</u> Telephone no. ▶ <u>408-853-4483</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – Check here..... N/A... ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year..... ▶ <u>15</u> N/A			
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?.....	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ▶			

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? See Stmt 28 <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?..... <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here..... ▶ <input type="checkbox"/>	1 b	X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?.....	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years ▶ 20__ , 20__ , 20__ , 20__ .		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement – see instructions.).....	2 b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20__ , 20__ , 20__ , 20__ .		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If 'Yes,' did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.).....	3 b	N/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?.....	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?.....	4 b	X

BAA

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

**5a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

**b** If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5b**  Yes  No

Organizations relying on a current notice regarding disaster assistance check here.

**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes  No  
If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13

**6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b**  Yes  No  
If 'Yes' to 6b, file Form 8870.

**7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No

**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? **7b**  Yes  No N/A

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1— see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

**Total** number of other employees paid over \$50,000  Yes  No **0**

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

<b>3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'</b>		
<b>(a) Name and address of each person paid more than \$50,000</b>	<b>(b) Type of service</b>	<b>(c) Compensation</b>
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	78,110.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Out-Sourced Staff	111,978.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	159,304.
Philadelphia International Advisors One Liberty Place, Ste 1200 Philadelphia, PA 19103	Asset Management	100,652.
Fontanello, Duffield & Otake, LLP 44 Montgomery Street, Ste 2019 San Francisco, CA 94104	Accounting Fees	56,666.
<b>Total</b> number of others receiving over \$50,000 for professional services		<b>1</b>

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
<b>Total.</b> Add lines 1 through 3	<b>0.</b>

BAA

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b> Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
<b>a</b> Average monthly fair market value of securities.....	<b>1 a</b>	119,637,983.
<b>b</b> Average of monthly cash balances.....	<b>1 b</b>	4,316,535.
<b>c</b> Fair market value of all other assets (see instructions).....	<b>1 c</b>	
<b>d Total</b> (add lines 1a, b, and c).....	<b>1 d</b>	123,954,518.
<b>e</b> Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....	<b>1 e</b>	0.
<b>2</b> Acquisition indebtedness applicable to line 1 assets.....	<b>2</b>	0.
<b>3</b> Subtract line 2 from line 1d.....	<b>3</b>	123,954,518.
<b>4</b> Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions).....	<b>4</b>	1,859,318.
<b>5 Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4.....	<b>5</b>	122,095,200.
<b>6 Minimum investment return.</b> Enter 5% of line 5.....	<b>6</b>	6,104,760.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b> Minimum investment return from Part X, line 6.....	<b>1</b>	6,104,760.
<b>2a</b> Tax on investment income for 2011 from Part VI, line 5.....	<b>2 a</b>	15,902.
<b>b</b> Income tax for 2011. (This does not include the tax from Part VI.).....	<b>2 b</b>	
<b>c</b> Add lines 2a and 2b.....	<b>2 c</b>	15,902.
<b>3</b> Distributable amount before adjustments. Subtract line 2c from line 1.....	<b>3</b>	6,088,858.
<b>4</b> Recoveries of amounts treated as qualifying distributions.....	<b>4</b>	
<b>5</b> Add lines 3 and 4.....	<b>5</b>	6,088,858.
<b>6</b> Deduction from distributable amount (see instructions).....	<b>6</b>	
<b>7 Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.....	<b>7</b>	6,088,858.

**Part XII Qualifying Distributions** (see instructions)

<b>1</b> Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
<b>a</b> Expenses, contributions, gifts, etc — total from Part I, column (d), line 26.....	<b>1 a</b>	10,361,016.
<b>b</b> Program-related investments — total from Part IX-B.....	<b>1 b</b>	
<b>2</b> Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes.....	<b>2</b>	
<b>3</b> Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b> Suitability test (prior IRS approval required).....	<b>3 a</b>	
<b>b</b> Cash distribution test (attach the required schedule).....	<b>3 b</b>	
<b>4 Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4....	<b>4</b>	10,361,016.
<b>5</b> Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions).....	<b>5</b>	15,902.
<b>6 Adjusted qualifying distributions.</b> Subtract line 5 from line 4.....	<b>6</b>	10,345,114.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				6,088,858.
2 Undistributed income, if any, as of the end of 2011:				
a Enter amount for 2010 only			0.	
b Total for prior years: 20__, 20__, 20__		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006	3,109,939.			
b From 2007	3,441,703.			
c From 2008	5,029,279.			
d From 2009	5,459,818.			
e From 2010	5,831,188.			
f Total of lines 3a through e	*22,871,927.			
4 Qualifying distributions for 2011 from Part XII, line 4: ▶ \$ 10,361,016.				
a Applied to 2010, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2011 distributable amount				6,088,858.
e Remaining amount distributed out of corpus	4,272,158.			
5 Excess distributions carryover applied to 2011. (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	27,144,085.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012.				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see instructions)	3,109,939.			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	24,034,146.			
10 Analysis of line 9:				
a Excess from 2007	3,441,703.			
b Excess from 2008	5,029,279.			
c Excess from 2009	5,459,818.			
d Excess from 2010	5,831,188.			
e Excess from 2011	4,272,158.			

BAA

Form 990-PF (2011)

\* See Statement 27

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) N/A

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2011	(b) 2010	(c) 2009	(d) 2008	
<b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
<b>b</b> 85% of line 2a					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> 'Assets' alternative test – enter:					
<b>(1)</b> Value of all assets					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
<b>c</b> 'Support' alternative test – enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
<b>(3)</b> Largest amount of support from an exempt organization					
<b>(4)</b> Gross investment income					

**Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year – see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)  
None

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**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.  
None

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**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc, (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number of the person to whom applications should be addressed:  
  
See Statement 15

---

**b** The form in which applications should be submitted and information and materials they should include:  
  
See Statement for Line 2a

---

**c** Any submission deadlines:  
  
See Statement for Line 2a

---

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:  
  
See Statement for Line 2a

**Part XV** Supplementary Information (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<p><b>a</b> Paid during the year See Statement 17 ,</p>	N/A		Various	10,120,200.
<b>Total</b> .....				<b>3a</b> 10,120,200.
<p><b>b</b> Approved for future payment See Statement 16</p>				
<b>Total</b> .....				<b>3b</b> 1,974,450.

Part XVI-A Analysis of Income-Producing Activities

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include items like Program service revenue, Membership dues, Interest on savings, Dividends, Net rental income, etc.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes. Row 11c is 'Change in Provision for Excise Tax'.

**Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

- (1) Cash.....
- (2) Other assets.....

	Yes	No
1 a (1)		X
1 a (2)		X
<b>b Other transactions:</b>		
(1) Sales of assets to a noncharitable exempt organization.....		X
(2) Purchases of assets from a noncharitable exempt organization.....		X
(3) Rental of facilities, equipment, or other assets.....		X
(4) Reimbursement arrangements.....		X
(5) Loans or loan guarantees.....		X
(6) Performance of services or membership or fundraising solicitations.....		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.....		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  Yes  No

b If 'Yes,' complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	_____ Signature of officer or trustee	_____ Date	_____ Title	May the IRS discuss this return with the preparer shown below (see instructions)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	<b>Paid Preparer Use Only</b>	Print/Type preparer's name Michael Fontanello	Preparer's signature Michael Fontanello	Date _____
	Firm's name ▶ Fontanello, Duffield & Otake, LLP		Firm's EIN ▶ 37-1420474	
	Firm's address ▶ 44 Montgomery Street, Suite 2019 San Francisco, CA 94104		Phone no. (415) 983-0200	

**Underpayment of Estimated Tax by Corporations**

**2011**

Department of the Treasury  
Internal Revenue Service

▶ See separate instructions.  
▶ Attach to the corporation's tax return.

Name: **Cisco Systems Foundation** Employer identification number: **77-0443347**

**Note:** Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

**Part I Required Annual Payment**

<b>1</b> Total tax (see instructions) .....		<b>1</b>	15,902.
<b>2a</b> Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1 .....	<b>2a</b>		
<b>b</b> Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method .....	<b>2b</b>		
<b>c</b> Credit for federal tax paid on fuels (see instructions) .....	<b>2c</b>		
<b>d Total.</b> Add lines 2a through 2c .....		<b>2d</b>	
<b>3</b> Subtract line 2d from line 1. If the result is less than \$500, <b>do not</b> complete or file this form. The corporation does not owe the penalty .....		<b>3</b>	15,902.
<b>4</b> Enter the tax shown on the corporation's 2010 income tax return (see instructions). <b>Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.</b> .....		<b>4</b>	68,758.
<b>5 Required annual payment.</b> Enter the <b>smaller</b> of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3 .....		<b>5</b>	15,902.

**Part II Reasons for Filing** – Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty (see instructions).

- 6** The corporation is using the adjusted seasonal installment method.
- 7** The corporation is using the annualized income installment method.
- 8** The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

**Part III Figuring the Underpayment**

	(a)	(b)	(c)	(d)
<b>9 Installment due dates.</b> Enter in columns (a) through (d) the 15th day of the 4th ( <b>Form 990-PF filers:</b> Use 5th month), 6th, 9th, and 12th months of the corporation's tax year .....	<b>9</b> 12/15/11	1/15/12	4/15/12	7/15/12
<b>10 Required installments.</b> If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column .....	<b>10</b> 3,975.	3,975.	3,976.	3,976.
<b>11</b> Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15 .....	<b>11</b> 116,232.			
<b>Complete lines 12 through 18 of one column before going to the next column.</b>				
<b>12</b> Enter amount, if any, from line 18 of the preceding column .....	<b>12</b>	112,257.	108,282.	104,306.
<b>13</b> Add lines 11 and 12 .....	<b>13</b>	112,257.	108,282.	104,306.
<b>14</b> Add amounts on lines 16 and 17 of the preceding column .....	<b>14</b>			
<b>15</b> Subtract line 14 from line 13. If zero or less, enter -0- .....	<b>15</b> 116,232.	112,257.	108,282.	104,306.
<b>16</b> If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- .....	<b>16</b>	0.	0.	
<b>17 Underpayment.</b> If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 .....	<b>17</b>			
<b>18 Overpayment.</b> If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column .....	<b>18</b> 112,257.	108,282.	104,306.	

**Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 – no penalty is owed.**

**Part IV Figuring the Penalty**

	(a)	(b)	(c)	(d)
<b>19</b> Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). <b>(Form 990-PF and Form 990-T filers:</b> Use 5th month instead of 3rd month.) . . . . .	<b>19</b>			
<b>20</b> Number of days from due date of installment on line 9 to the date shown on line 19 . . . . .	<b>20</b>			
<b>21</b> Number of days on line 20 after 4/15/2011 and before 7/1/2011 . . . . .	<b>21</b>			
<b>22</b> Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 4% . . . . .	<b>22</b>			
<b>23</b> Number of days on line 20 after 6/30/2011 and before 10/1/2011 . . . . .	<b>23</b>			
<b>24</b> Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 4% . . . . .	<b>24</b>			
<b>25</b> Number of days on line 20 after 9/30/2011 and before 1/1/2012 . . . . .	<b>25</b>			
<b>26</b> Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3% . . . . .	<b>26</b>			
<b>27</b> Number of days on line 20 after 12/31/2011 and before 4/1/2012 . . . . .	<b>27</b>			
<b>28</b> Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{366}$ x 3% . . . . .	<b>28</b>			
<b>29</b> Number of days on line 20 after 3/31/2012 and before 7/1/2011 . . . . .	<b>29</b>			
<b>30</b> Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{366}$ x ____ % . . . . .	<b>30</b>			
<b>31</b> Number of days on line 20 after 6/30/2012 and before 10/1/2012 . . . . .	<b>31</b>			
<b>32</b> Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{366}$ x ____ % . . . . .	<b>32</b>			
<b>33</b> Number of days on line 20 after 9/30/2012 and before 1/1/2013 . . . . .	<b>33</b>			
<b>34</b> Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{366}$ x ____ % . . . . .	<b>34</b>			
<b>35</b> Number of days on line 20 after 12/31/2012 and before 2/16/2013 . . . . .	<b>35</b>			
<b>36</b> Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x ____ % . . . . .	<b>36</b>			
<b>37</b> Add lines 22, 24, 26, 28, 30, 32, 34, and 36 . . . . .	<b>37</b>			
<b>38 Penalty.</b> Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns . . . . .	<b>38</b>			0.

\*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at [www.irs.gov](http://www.irs.gov). You can also call 1-800-829-4933 to get interest rate information.

# Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only.

*All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Enter filer's identifying number, see instructions**

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Employer identification number (EIN) or <input checked="" type="checkbox"/> <b>77-0443347</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>170 West Tasman Drive</b>	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Jose, CA 95134-1706</b>	

Enter the Return code for the return that this application is for (file a separate application for each return).  **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of. ▶ Peter Tavernise

Telephone No. ▶ 408-853-4483 FAX No. ▶ \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 20 13, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- ▶  calendar year 20\_\_\_\_ or
- ▶  tax year beginning 8/01, 20 11, and ending 7/31, 20 12.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$ 15,902.
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$ 116,232.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$ 0.

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.



• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box  **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print  File by the extended due date for filing the return. See instructions.	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Employer identification number (EIN) or <input checked="" type="checkbox"/> <b>77-0443347</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>Fontanello, Duffield &amp; Otake, LLP 44 Montgomery Street, Suite 2019</b>	Social security number (SSN) <input type="checkbox"/>
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Francisco, CA 94104</b>	

Enter the Return code for the return that this application is for (file a separate application for each return)..... **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of. ▶ Peter Tavernise  
Telephone No. ▶ 408-853-4483 FAX No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)... \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until 6/15, 2013.
- For calendar year \_\_\_\_\_, or other tax year beginning 8/01, 2011, and ending 7/31, 2012.
- If the tax year entered in line 5 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period
- State in detail why you need the extension... The organization requires additional time to compile the information necessary to file a complete and accurate return.

<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.....	<b>8a</b> \$	15,902.
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.....	<b>8b</b> \$	116,232.
<b>c Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.....	<b>8c</b> \$	0.

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Lisa Meneses Title ▶ CPA Date ▶ 3/11/13  
 BAA FIF20502L 07/29/11 Form 8868 (Rev 1-2012)

**Statement 1**  
**Form 990-PF, Part I, Line 11**  
**Other Income**

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Invest. Litigation Sttlmt.....	\$ 456.		
Other Investment Income.....	12,193.\$	12,649.	
Provision for Excise Tax.....	224,411.		
Total	<u>\$ 237,060.\$</u>	<u>12,649.\$</u>	<u>0.</u>

**Statement 2**  
**Form 990-PF, Part I, Line 16a**  
**Legal Fees**

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 51,376.			\$ 53,599.
Total	<u>\$ 51,376.</u>	<u>\$ 0.</u>		<u>\$ 53,599.</u>

**Statement 3**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 56,666.	\$ 28,333.		\$ 26,626.
Audit.....	40,000.	20,000.		20,000.
Total	<u>\$ 96,666.</u>	<u>\$ 48,333.</u>		<u>\$ 46,626.</u>

**Statement 4**  
**Form 990-PF, Part I, Line 16c**  
**Other Professional Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 316,439.	\$ 316,439.		
Total	<u>\$ 316,439.</u>	<u>\$ 316,439.</u>		<u>\$ 0.</u>

**Statement 5**  
**Form 990-PF, Part I, Line 18**  
**Taxes**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax.....	\$ 99,176.	\$ 99,176.		
Total	<u>\$ 99,176.</u>	<u>\$ 99,176.</u>		<u>\$ 0.</u>

**Statement 6**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 78,110.	\$ 78,110.		
Filing Fees.....	160.			\$ 160.
Insurance.....	17,100.			17,100.
Other Misc Expenses.....	2,128.			2,128.
Outsourced Staff Support.....	114,903.			121,203.
Total	<u>\$ 212,401.</u>	<u>\$ 78,110.</u>		<u>\$ 140,591.</u>

**Statement 7**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stocks**

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
New Lumina Fund - See Stmt 21	Mkt Val	\$ 57,366,003.	\$ 57,366,003.
Daruma - See Stmt 22	Mkt Val	14,741,075.	14,741,075.
Philadelphia Int'l - See Stmt 23	Mkt Val	15,733,307.	15,733,307.
Total		<u>\$ 87,840,385.</u>	<u>\$ 87,840,385.</u>

**Statement 8**  
**Form 990-PF, Part II, Line 10c**  
**Investments - Corporate Bonds**

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Blackrock - See Stmt 24	Mkt Val	\$ 74,882.	\$ 74,882.
Blackrock - See Stmt 25	Mkt Val	20,263,380.	20,263,380.
Total		<u>\$ 20,338,262.</u>	<u>\$ 20,338,262.</u>

**Statement 9**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**

<u>Other Investments</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
Microvest	Mkt Val	\$ 503,375.	\$ 503,375.
III Relative Value LP	Mkt Val	6,941,080.	6,941,080.
	Total	<u>\$ 7,444,455.</u>	<u>\$ 7,444,455.</u>

**Statement 10**  
**Form 990-PF, Part II, Line 15**  
**Other Assets**

	<u>Book Value</u>	<u>Fair Market Value</u>
Interest/Dividends Receivable.....	\$ 155,003.	\$ 155,003.
State Street Investment Funds.....	1,909,167.	1,909,167.
Tax Refund Receivable.....	64,132.	64,132.
	Total	<u>\$ 2,128,302.</u>

**Statement 11**  
**Form 990-PF, Part II, Line 22**  
**Other Liabilities**

Deferred Excise Tax Liability.....	\$ 160,000.
Net Security Transactions Pending.....	333,289.
	Total <u>\$ 493,289.</u>

**Statement 12**  
**Form 990-PF, Part III, Line 5**  
**Other Decreases**

FMV Adjustment.....	\$ 1,133,886.
	Total <u>\$ 1,133,886.</u>

**Statement 13**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name:	Parikrma Humanity Foundation
Address:	1846,3rd main, 'C' block, Sahakaran
Address:	Bangalore, 560092 India
Grant Date:	7/17/2011
Grant Amount:	\$ 25000
Grant Purpose:	Cisco Parikrma Mentorship program
Amt. Expended by Grantee:	\$ 25000

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 8/28/12  
 Date of Verification: 8/28/2012  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shristi Special Academy  
 Address: 13/1, 9th G Main, 6th Cross  
 Address: Bangalore, 560072 India  
 Grant Date: 7/15/2011  
 Grant Amount: \$ 25000  
 Grant Purpose: Vocational Training/Sheltered workshop  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 8/1/12  
 Date of Verification: 8/01/2012  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asian Women's Welfare Assn  
 Address: No 9 Lorong  
 Address: Napiri, 547531 Singapore  
 Grant Date: 7/15/2011  
 Grant Amount: \$ 25000  
 Grant Purpose: AWWA EXCELerate Services  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 6/11/2012  
 Date of Verification: 6/11/2012  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Boys and Girls Clubs of Canada  
 Address: 2005 Shepard Ave East, Suite 400  
 Address: Toronto, Ontario M2J 5B4 Canada  
 Grant Date: 7/15/2011  
 Grant Amount: \$ 25000  
 Grant Purpose: Community Crisis Response Network  
 Amt. Expended by Grantee: \$ 0  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/21/13  
 Date of Verification: 1/21/2013  
 Results of Verification: Due to unforeseen design delays in computer hardware, the Organization was unable to fulfill the terms of the grant which was dependent on the installation of the new hardware. An extension of time to expend the funds was granted.

Grantee Name: Ottawa Food Bank  
 Address: 1317B Michael Street  
 Address: Ottawa, K1B3M9 Canada  
 Grant Date: 7/15/2011  
 Grant Amount: \$ 25000  
 Grant Purpose: KickStart School Breakfast Program  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 8/29/12 and 5/3/13  
 Date of Verification: 5/03/2013

Cisco Systems Foundation

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**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Berkshire Women's Aid  
 Address: 94 - 98 Addison Road  
 Address: Reading, RG18EG United Kingdom  
 Grant Date: 7/15/2011  
 Grant Amount: \$ 25000  
 Grant Purpose: Specialist Domestic Abuse Emergency Room Support  
 Amt. Expended by Grantee: \$ 22270  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 8/31/12  
 Date of Verification: 8/31/2012  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Spastics Society of Karnataka  
 Address: No 31, 5th Main, Off 5th Cross  
 Address: Bangalore, 560038 India  
 Grant Date: 6/18/2012  
 Grant Amount: \$ 10000  
 Grant Purpose: Establishment of Reading Rooms  
 Amt. Expended by Grantee: \$ 6734  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 5/1/13  
 Date of Verification: 5/01/2013  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

**Statement 14**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Pres/Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

**Statement 14 (continued)**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Sec/Tres/Tstee 0.50	\$ 0.	\$ 0.	\$ 0.
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	Hon. Chairman 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Exec Director 40.00	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Asst Treasurer 0.50	0.	0.	0.
Total		\$ 0.	\$ 0.	\$ 0.

**Statement 15**  
**Form 990-PF, Part XV, Line 2a-d**  
**Application Submission Information**

Name of Grant Program:  
Name: Statement 20  
Care Of: Statement 20  
Street Address: Statement 20  
City, State, Zip Code: Statement 20,  
Telephone: Statement 20  
Form and Content: See Statement 20 for details.  
Submission Deadlines: Statement 20  
Restrictions on Awards: See Statement 20 for details.

Cisco Systems Foundation

77-0443347

**Statement 16**  
**Form 990-PF, Part XV, Line 3b**  
**Recipient Approved for Future Payment**

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
JustGive, Inc. 312 Sutter Street, Suite 410 San Francisco, CA 94108	N/A	509(a) (1)	Matching Employee Gifts	\$ 130,211.
Charities Aid Foundation 1800 Diagonal Rd, Ste 150 Alexandria, VA 22314	N/A	509(a) (1)	Matching Employee Gifts	30,092.
Asian Women's Welfare Association No. 9 Lorong Napiri Singapore, 547531 Singapore	N/A	Foreign	AWWA EXCELeRate Services	25,000.
Bangalore Hospice Trust Marathahalli Whitefield Main Road Bangalore, 560037 India	N/A	Foreign	Medicines and medical staff expenses towards care for terminally-ill cancer patients at Karunashraya	9,164.
Beijing Social Work Devlpn't Center No.46 Dongsiqitiao Beijing, Dongcheng 100007 China	N/A	Foreign	Free Health Check Program for Marginal Migrant Children	22,000.
Boys & Girls Clubs of Metro Atlanta 100 Edgewood Avenue, Ste 700 Atlanta, GA 30303	N/A	509(a)1	Academic Success for Vision 2020	53,160.
CAWST 12, 2916 5 Avenue, NE Calgary, T2A6K4 Canada	N/A	Foreign	Virtual Water Expertise and Training (WET) Centre: Using internet-based solutions to expand the reach of CAWST's services and resources for the scaling-up of access to safe drinking water and sanitation for the poor in the developing world.	75,000.



**Statement 16 (continued)**  
**Form 990-PF, Part XV, Line 3b**  
**Recipient Approved for Future Payment**

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Children's Lovecastles Trust CLT India, Jakkur Village Post Bangalore, Kanataka 560064 India	N/A	Foreign	Computer-2-Career	\$ 9,980.
Citizen Schools 308 Congress St Museum Wharf Boston, MA 02210	N/A	School	Supporting student success and expanding opportunity for 4,100 low-income middle school students	246,000.
Community Business Limited 68 Bonham Strand, Room 2102 Sheung Wan, Hong Kong	N/A	Foreign	ENGAGE Journey of Opportunity Programme 2012	22,000.
Crossroads Foundation Limited 2 Castle Peak Road Tuen Mun, Hong Kong	N/A	Foreign	Flip Camera Project	27,000.
Ednovo 1032 Elwell Ct Palo Alto, CA 94303	N/A	509(a) (1)	Gooru: Scaling the Impact of Lessonopoly	75,000.
Family Services of the North Shore #101 - 255 West 1st Street North Vancouver, V7M 3G8 Canada	N/A	Foreign	Family Services of the North Shore Youth Leadership Advisory Board: Educating and Engaging Youth around Mental Health Issues	25,000.
Gwinnett Hospital System Foundation 1755 N. Brown Road, Suite 100 Lawrenceville, GA 30043	N/A	509(a) (1)	Diabetes education classes for uninsured and underinsured patients	50,000.
Gwinnett Tech Foundation, Inc. 5150 Sugarloaf Parkway Lawrenceville, GA 30043	N/A	509(a) (1)	Open the Gate-Accelerate Transition to College Credit Programs and Completion	100,000.
Habitat para la Humanidad Argentina Esmeralda 3430	N/A	Foreign	Habitat Build Request	5,250.

**Statement 16 (continued)**  
**Form 990-PF, Part XV, Line 3b**  
**Recipient Approved for Future Payment**

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Florida Oeste, 1604 Argentina				
HandsOn Shanghai 4Fl, Block 10, 199 Weiye Rd Shanghai, 201104 China	N/A	Foreign	Ivy Green Program (Update)	\$ 22,435.
Hindu Seva Pratishtana Ajithashree, 8/28, Basavanagudi Rd Bangalore, 560004 India	N/A	Foreign	Doctor - at - School	9,976.
Inuit Tapiriit Kanatami 75 Albert Street, Suite 1101 Ottawa, K1P5E7 Canada	N/A	Foreign	National Centre for Inuit Education	25,000.
The Jinpa Project Minzhu Road #21 Qinghai, Yushu TAP 815000 China	N/A	Foreign	Teaching of Health Education and Environment Protection in Yushu Earthquake Zone	20,260.
Keeping Kids Company 1 Kenbury Street London, SE18PB United Kingdom	N/A	Foreign	Development and expansion of Kids Company's Safeguarding Unit	40,000.
Kiva Microfunds 875 Howard Street, Suite #340 San Francisco, CA 94103	N/A	Foreign	Kiva Labs	250,000.
Mitra Jyothi CA Site P-22, 18th cross, 31st Main Bangalore, Sector - 1 560102 India	N/A	Foreign	Higher Education for Under Privileged Girls with Visual Impairment	10,000.
The National Association for the Blind C A Site No 4, NAB Road Bengaluru, Jeevan bima nagar 560075 India	N/A	Foreign	SISHU VIDYA - Right to Education	12,000.
Network of Community Ministries, Inc. 741 S Sherman Street Richardson, TX 75081	N/A	509(a) (1)	Network's North Dallas Children's Poverty Initiative	5,892.
New Teacher Center 725 Front Street Suite 400	N/A	509(a) (1)	Enhancing Data Services to	291,000.

Cisco Systems Foundation

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Statement 16 (continued)  
Form 990-PF, Part XV, Line 3b  
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Santa Cruz, CA 95060			Improve Measurements of Growth and Program Impact	
RECLAIM Project 127 - 129 Portland Street Manchester, M14PZ United Kingdom	N/A	Foreign	Re:cruit	\$ 50,000.
Samarthanam Trust for the Disabled CA:39, 15th Cross, 16th Main Bangalore, Sector - 4 560102 India	N/A	Foreign	Samarthanam Primary and High school program for the disabled and underprivileged children of remote areas of Karnataka	24,960.
Second Harvest Food Bank of Santa Clara 750 Curtner Ave San Jose, CA 95125	N/A	509(a) (1)	Expansion of CalFresh (food stamp) Participation in Santa Clara and San Mateo Counties	100,000.
Shelter Ministries of Dallas 4411 Lemmon Ave. Ste 201 Dallas, TX 75219	N/A	509(a) (1)	Clinical Counseling Trauma Informed Response Program	20,000.
Shraddha Trust 1/24, Hanumathappa Layout Bangalore, 560042 India	N/A	Foreign	Whole School Turnaround: Implementing a proven "Whole-School Turnaround" plan in 1 school in Bangalore that caters to the poor and underprivileged impacting 6,000 children of the urban poor in Cisco's community area	10,000.
Teach For America, Inc. 10 Peachtree Place, 7th Floor Atlanta, GA 30309	N/A	509(a) (1)	Expanding Teach For America - Metro's Impact: Building a Pipeline of	118,070.

Statement 16 (continued)  
Form 990-PF, Part XV, Line 3b  
Recipient Approved for Future Payment

<u>Name and Address</u>	<u>Donee Relationship</u>	<u>Found- ation Status</u>	<u>Purpose of Grant</u>	<u>Amount</u>
Tottenham Hotspur Foundation Bill Nicholson Way, 748 High Road London, N170AP United Kingdom	N/A	Foreign	Talented Human Capital in Gwinnett County  Changing the lives of disadvantaged people through a innovative, scalabe and sustainable mentoring programme	\$ 60,000.
Total				<u>\$ 1,974,450.</u>

Organization Name	Tax ID	Address	City	State	Country	Zip	Request ID	Project Title	Proposal Type	Grant Amount
Achieve, Inc	52-2006429	1400 16TH ST NW STE 510	WASHINGTON	DC	United States	20036-2256	572685	Enabling Broad Use of the Next-Generation Science Standards through a Next-Generation Science Website	Global/US-Based Impact Grant Program	150,000
ALearn	30-0464507	3777 Stevens Creek Blvd	Santa Clara	CA	United States	95051-94104	572875	Before-School Math Acceleration Program Pilot: MAP Plus	Community Grants: US-based organizations	25,000
Ambulatory Surgery Access Coalition	94-3180356	115 SANSOME ST STE 1205	San Francisco	CA	United States	94104-3630	573241	Bridging the Healthcare Gap for the Underserved: Patient Efficiency Initiatives	Silicon Valley Impact Grants	15,000
American Red Cross	53-0196605	430 17th Street NW	WASHINGTON	DC	United States	20006-0000	573032	Disaster Relief - Annual Disaster Giving Program	Disaster/Humanitarian Relief Grants - US	152,871
American Red Cross	53-0196605	430 17th Street NW	WASHINGTON	DC	United States	20006-0000	574044	Disaster Relief - Annual Disaster Giving Program Q3, Q4	Disaster/Humanitarian Relief Grants - US	246,000
Bay Area Legal Aid	94-1631316	1735 Telegraph Avenue	OAKLAND	CA	United States	94612	573351	San Francisco Medical-Legal Partnership: A Collaboration Between Bay Area Legal Aid and the Children's Health Center at San Francisco General Hospital	Silicon Valley Impact Grants	15,000
Berkshire Women's Aid		94 - 98 Addison Road	Reading	N/A	Kingdom United	RG18EG		Community Grants - Cisco Foundation	Specialist domestic abuse Emergency Room support	25,000
Big Brothers Big Sisters of the Bay Area	23-7108045	731 Market Street, Suite 600	San Francisco	CA	United States	94103	573176	Community Based Mentoring	Silicon Valley Impact Grants	15,000
Big Brothers-Big Sisters Agency of Santa Cruz County, Inc.	94-2826754	1500 41st Ave., Suite 250	Capitola	CA	United States	95010-94612	573280	Mentoring and Academic Enrichment Program Expansion	Silicon Valley Impact Grants	15,000
Blind Babies Foundation	94-1156630	1814 Franklin Street, 11th Floor	Oakland	CA	United States	94612-3426	573266	Access-Vision Impairment Services	Silicon Valley Impact Grants	15,000
BluWorld	27-0159194	1933 Upper Lake Drive	Reston	VA	United States	20191	572488	BluWorld Spam Mitigation Proposal	Global/US-Based Impact Grant Program	67,000
Board of Trustees of the Glide Foundation	94-1156481	330 Ellis Street	San Francisco	CA	United States	94102	573183	Glide Afterschool Program - Literacy Initiative	Silicon Valley Impact Grants	15,000
Boys and Girls Clubs of Canada/Clubs Garçons et Filles du Canada	13-0361710 RR0001	7100 Woodbine Avenue, Suite 204	Markham	N/A	Canada United	L3R-5J2 94025-		Community Grants - Cisco Foundation	Community Crisis Response Network	25,000
Boys and Girls Clubs of the Peninsula	94-1552134	401 PIERCE RD	Menlo Park	CA	United States	94043-1240	572478	High School Graduation For All	Community Grants: US-based organizations	15,000
Bring Me a Book Foundation	77-0481924	1045 Terra Bella Avenue	Mountain View	CA	United States	94065-1829	573182	San Jose Transitional Kindergarten Classroom Initiative	Silicon Valley Impact Grants	15,000
BUILD	94-3386695	3 TWIN DOLPHIN DR STE 375	REDWOOD CITY	CA	United States	94065-1595	573225	BUILD Peninsula	Community Grants: US-based organizations	15,000
buildOn	22-3128648	560 Davis Street, Suite 100	San Francisco	CA	United States	94111-95156	573453	buildOn Afterschool Program at Mission HS	Community Grants: US-based organizations	15,000
California Alliance of African American Educators	94-3413477	P.O. Box 3134	San Jose	CA	United States	95156-3134	573160	Dr. Frank S. Greene Scholars Program	Silicon Valley Impact Grants	15,000
Charities Aid Foundation	43-1634280	1800 Diagonal Rd, Suite 150	Alexandria	VA	United States	22314	509(a)(1)	Matching Employee Gifts	Matching Employee Gifts	526,664
Charlotte Maxwell Complementary Clinic	94-3116456	610 16th Street, Suite 426	Oakland	CA	United States	94612	573167	Social Services Support for Low-Income Women with Advanced Cancer	Silicon Valley Impact Grants	15,000
City Year San Jose/Silicon Valley	22-2882549	90 N First Street	San Jose	CA	United States	95113	573222	Whole School, Whole Child	Community Grants: US-based organizations	100,000
City Year, Inc.	22-2882549	287 Columbus Ave	Boston	MA	United States	02116-10016	574106	Building the Collaborative Environment at City Year, Enabling Scale and Impact	Global/US-Based Impact Grant Program	250,000
Common Ground Communities Inc.	27-3523909	14 EAST 28TH ST TOP FLOOR	NEW YORK	NY	United States	10016-0000	573542	Veterans Housing Placement Boot Camp	Community Grants: US-based organizations	21,200
Common Ground Communities Inc.	27-3523909	14 EAST 28TH ST TOP FLOOR	NEW YORK	NY	United States	10016-0000	573544	100,000 Homes Campaign Sharing Innovations Initiative	Global/US-Based Impact Grant Program	75,000
Communities In Schools of North Carolina Inc.	56-1677831	222 N PERSON ST	RALEIGH	NC	United States	27601-1067	572785	National STEM Career Platform Requirements Process and NC Pilot Approach	Global/US-Based Impact Grant Program	320,000
Communities In Schools of North Carolina Inc.	56-1677831	222 N PERSON ST	RALEIGH	NC	United States	27601-1067	573969	National STEM Career Platform Requirements Process and NC Pilot Approach (Phase II)	Global/US-Based Impact Grant Program	415,000
Community Resources for Science	94-3262587	1611 San Pablo Ave, Suite 10 B	Berkeley	CA	United States	94702	573187	K-12 Science Connections	Silicon Valley Impact Grants	15,000
Community School of Music and Arts	23-7023900	230 San Antonio Circle	Mountain View	CA	United States	94040	573270	Art4Schools at Lyndale Elementary School	Silicon Valley Impact Grants	15,000
Community Technology Alliance	77-0286926	1671 The Alameda, Suite 300	San Jose	CA	United States	95126-94043	572844	Increasing federal dollars brought into our local economy through efficient eligibility screening and reporting thus increasing client self sufficiency levels which will free up high demand safety net resources.	Community Grants: US-based organizations	20,000
Computer History Museum	77-0507525	1401 N SHORELINE BLVD.	Mountain View	CA	United States	94043-1311	572900	Teachers' Toolkit: Making the Most of Schools Self-Guided Visits to the Computer History Museum	Community Grants: US-based organizations	15,000
Computers for Youth Foundation, Inc. dba CFY-Atlanta	13-3935309	1660 Chattahoochee Avenue, Suite E	Atlanta	GA	United States	30318	573411	CFY-Atlanta Digital Learning Program 2012 Expansion	Community Grants: US-based organizations	50,000
Dallas Afterschool Network	76-0838983	2902 Swiss Avenue	Dallas	TX	United States	75204	573562	STEM Curriculum for Afterschool/Summer Sites	Community Grants: US-based organizations	20,000

East Bay Agency for Children Emergency Housing Consortium of Santa Clara County	94-1358309	303 VAN BUREN AVE	OAKLAND	CA	United States	94610- 4340	573289 Child Assault Prevention (CAP) Program	Silicon Valley Impact Grants	15,000
Farallones Marine Sanctuary Association	94-2684272	507 Valley Way The Presidio, 991 Marine Drive, P.O. Box 29386	Milpitas	CA	United States	95035	573303 The Sobrato House Youth Center	Community Grants: US-based organizations	25,000
Feeding America Food Bank of Central & Eastern North Carolina	94-3227237	35 E WACKER DR STE 2000	San Francisco	CA	United States	94129	573256 LIMPETS Sandy Beach Monitoring Program	Silicon Valley Impact Grants	15,000
Gemin-I.org	36-3673599	3808 TARHEEL DR 509 New Loom House, Back Church Lane, London, UK	CHICAGO	IL	United States	60601- 2200	574018 IT Platform Redesign	Global/US-Based Impact Grant Program	125,000
George Mark Children's Fund	56-1283426	FOREIGN EQUIV.	RALEIGH	NC	United States	27609- 7521	573483 Three Squares for CENC	Community Grants: US-based organizations	35,000
Georgia Gwinnett College Foundation	94-3255845	2121 George Mark Lane	San Leandro	CA	United States	E1 11U	572232 Global Ambassadors	Global/Int'l-Based Impact Grants Program	275,000
Girl Scouts - North Carolina Coastal Pines, Inc.	20-5107997	1000 University Center Lane	Lawrenceville	GA	United States	30043	573512 Student Success Programs: Project TIC-TAC-TOE, Phase 2	Silicon Valley Impact Grants	15,000
Girl Scouts of Northern California	56-0791500	6901 Pinecrest Road	RALEIGH	NC	United States	27613	573489 Girl Scouts GIRLS GO TECH Initiative	Community Grants: US-based organizations	16,500
Girls Incorporated of Alameda County	94-1551410	1310 S. Bascom Avenue	San Jose	CA	United States	95128	573157 GOT CHOICES	Silicon Valley Impact Grants	15,000
Grameen Foundation USA	94-1558073	13666 E 14th Street 1101 15th Street, NW, 3rd Floor	San Leandro	CA	United States	94578- 2538	573346 All STARS Build IT Program	Silicon Valley Impact Grants	15,000
Gwinnett Children's Shelter, Inc.	73-1502797	PO BOX 527	WASHINGTON	DC	United States	20005	572616 Accelerating a social performance management movement	Global/US-Based Impact Grant Program	300,000
Gwinnett County Habitat for Humanity	58-1662180	P. O. Box 870408	BUFORD	GA	United States	30515- 0527	573421 Health Services for Adolescent Youth in Emergency Residential Care.	Community Grants: US-based organizations	25,000
Gwinnett County Public Schools Foundation Fund, Inc.	58-1795694	437 OLD PEACHTREE RD NW	Stone Mountain	GA	United States	30087	572836 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity East Bay	16-1764597	2619 BROADWAY #205	SUWANEE	GA	United States	30024- 2978	573513 Achieving Graduation & Post-secondary Success in Georgia	Community Grants: US-based organizations	50,000
Habitat for Humanity East Bay Habitat for Humanity Greater San Francisco	94-3053687	645 Hartson Street, Suite 201	OAKLAND	CA	United States	94612- 3107	573200 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity- North Central Georgia	94-3053687	814 Mimosa Blvd. Bldg. C	OAKLAND	CA	United States	3107	573200 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity of Hillsborough County Florida, Inc.	94-3088881	59-2850410	San Francisco	CA	United States	94107	573151 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity of Metro Denver	58-2157723	3736 E HILLSBOROUGH AVE	Roswell	GA	United States	30075- 4410	572885 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity of Wake County, Inc.	58-2850410	3245 Eliot Street	Tampa	FL	United States	33610- 4540	573804 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity of Westchester, Inc.	74-2050021	2420 N. Raleigh Blvd	Denver	CO	United States	80211	572833 Habitat Build Request	Habitat Build Request	10,000
Habitat for Humanity Silicon Valley	56-1492703	524 MAIN STREET	RALEIGH NEW ROCHELLE	NC NY	United States	27604 10801- 6358	573846 Habitat Build Request	Habitat Build Request	10,000
Hispanic College Fund, Inc.	13-3522732	513 Valley Way	Milpitas	CA	United States	95035	573396 Habitat Build Request	Habitat Build Request	10,000
Homeless Services Center	93-0926083	1300 L Street, Suite 975	Washington	DC	United States	20005	573223 The 2012 Silicon Valley Hispanic Youth Institute	Community Grants: US-based organizations	15,000
InnVision the Way Home	77-0126783	115 CORAL ST	SANTA CRUZ	CA	United States	95060- 2104	573257 Recuperative Care Center	Silicon Valley Impact Grants	15,000
Inova Loudoun Hospital	77-0033628	44045 Riverside Parkway	Leesburg	VA	United States	20176	573499 Inova Loudoun Mobile Hope	Community Grants: US-based organizations	10,000
InSTEDD	54-0525802	955 Benecia Avenue 13525 DULLES TECHNOLOGY DR	Sunnyvale	CA	United States	94085	573586 Watchfire & mobile tools for safety & self-reliance during a public crisis.	Global/US-Based Impact Grant Program	200,000
jeanie schmidt free clinic	20-4895174	312 Suuter Street, Suite 410	San Francisco	CA	United States	94108	509(a)(1) Matching Employee Gifts	Matching Employee Gifts	4,138,695
Just Give, Inc	71-0877944	457 KINGSLEY AVE	PALO ALTO	CA	United States	94301- 3222	573219 Grief support for children and families	Silicon Valley Impact Grants	15,000
Kara, Inc.	94-2431483	2601 MARIPOSA ST	SAN FRANCISCO	CA	United States	94110- 1426	573106 KQED Science Lab	Silicon Valley Impact Grants	15,000
KQED Inc	94-1241309	9003 Weston Parkway	Cary	NC	United States	27513- 2201	573499 Lucy Daniels Center Family Support Fund	Community Grants: US-based organizations	10,000
Lucy Daniels Center for Early Childhood	58-1863104	500 DISCOVERY PKWY	Redwood City	CA	United States	94063- 4746	573277 Scientific Method Combo	Silicon Valley Impact Grants	15,000
Marine Science Institute	94-1719649								

MassCUE	22-2831177	P.O. Box 382 1901 PENNSYLVANIA AVE NW 307	Wilmington	MA	United States	1887	Community Grants - Cisco Foundation	The Global Technology and Engineering Consortium (GTEC)	15,000
Microfinance Information Exchange, Inc	36-4502299		WASHINGTON	DC	United States	20006-0000	574054 Microfinance Social Performance Information Initiative	Global/US-Based Impact Grant Program	150,000
Midpeninsula Community Media Center	77-0095021	900 SAN ANTONIO RD	PALO ALTO	CA	United States	94303-4917	573149 After School Activities: Media Technologies	Silicon Valley Impact Grants	15,000
Mini Mermaid Running Club	26-2667700	2841 Porter St. Ste C	Soquel	CA	United States	95073	573236 MMRC Scholarships	Silicon Valley Impact Grants	15,000
New Hampshire Catholic Charities	02-0222163	700 East Industrial Drive	Manchester	NH	United States	3109	573209 New Hampshire Cooking Matters Program	Community Grants: US-based organizations	40,000
Next Door Solutions to Domestic Violence	94-2420708	234 E. Gish Road, Suite 200	San Jose	CA	United States	95112	573126 Next Door Support Group Program	Silicon Valley Impact Grants	15,000
North Carolina Science, Mathematics & Technology Education Center	04-3602929	P.O. Box 13901 Research Triangle Park, NC 27709-3901	RTP	NC	United States	27709	573488 STEMPort (Build Phase)	Community Grants: US-based organizations	25,000
O'Neill Sea Odyssey	77-0464784	2222 East Cliff Drive #222	Santa Cruz	CA	United States	95062	573320 San Jose Community Oceanography	Silicon Valley Impact Grants	15,000
Ottawa Food Bank		1317B Michael Street	Ottawa	N/A	Canada	K1B3M9	Community Grants - Cisco Foundation	KickStart School Breakfast Program	25,000
Project Bread - The Walk for Hunger	04-2931195	145 BORDER STREET	EAST BOSTON	MA	United States	02128-1903	573460 Chefs in Schools	Community Grants: US-based organizations	42,000
Raphael House of San Francisco, Inc.	94-3141608	1065 SUTTER ST	San Francisco	CA	United States	94109-5817	573367 Academic Enrichment Program	Silicon Valley Impact Grants	15,000
Ravenswood Education Foundation	26-0166433	PO BOX 396	MENLO PARK	CA	United States	94026-0396	573231 Summer Academy Program	Silicon Valley Impact Grants	15,000
Reach Out and Read of Greater New York, Inc.	13-4080045	30 East 33rd Street, 6th Floor	New York	NY	United States	10016	573203 Reach Out and Read of Greater New York School Readiness Program	Community Grants: US-based organizations	25,000
Research Institute for Learning and Development	22-3116794	4 Militia Drive, Suite 20	LEXINGTON	MA	United States	2421	573343 SMARTS Leadership and Mentoring program	Community Grants: US-based organizations	42,000
Resource Area For Teaching	77-0365627	1355 RIDDER PARK DR	San Jose	CA	United States	95131-2306	572807 Core Standards to teachers nationwide.	Community Grants: US-based organizations	100,000
Sacramento Habitat for Humanity, Inc.	88-0085804	819 North 10th Street	SACRAMENTO	CA	United States	95811	572824 Habitat Build Request	Habitat Build Request	10,000
Samaritan House	23-7416272	4031 Pacific Boulevard	San Mateo	CA	United States	94403	573204 Samaritan House Free Clinic of Redwood City	Silicon Valley Impact Grants	15,000
San Jose Evergreen Community College District Foundation	94-2877474	4750 San Felipe Road	San Jose	CA	United States	95135-1510	573495 San Jose Promise	Community Grants: US-based organizations	15,000
Santa Clara Family Health Foundation	77-0545774	210 East Hacienda Avenue	Campbell	CA	United States	95008-6617	573324 Community Outreach Program	Silicon Valley Impact Grants	15,000
Schmahl Science Workshops	06-1780217	171 BRANHAM LN STE 10	SAN JOSE	CA	United States	95136-2379	573185 Providing Hands-on Science to Underserved Students	Silicon Valley Impact Grants	15,000
Science Buddies	94-3216541	PO BOX 503B	CARMEL	CA	United States	93921-5038	572690 Designing and Updating Online Science Education Resources for Underserved Communities	Global/US-Based Impact Grant Program	75,000
Sci-Tech Discovery Center	20-0384307	8004 NORTH DALLAS PARKWAY	FRISCO	TX	United States	75034-4003	573559 iScience	Community Grants: US-based organizations	20,000
Shelter Network	77-0160469	1450 Chapin Avenue, 2nd Floor 1400 Parkmoor Avenue, Ste.	Burlingame	CA	United States	94010	573342 Children and Family Support Project	Silicon Valley Impact Grants	15,000
Silicon Valley Education Foundation	20-5061316	200	San Jose	CA	United States	95126	574038 Sustaining Lessonopoly on the Gooru Platform	Global/US-Based Impact Grant Program	45,000
Somos Mayfair, Inc.	77-0499813	370B S. King Rd.	SAN JOSE	CA	United States	95116	573365 In Our Hands- A Community Teacher Campaign	Silicon Valley Impact Grants	15,000
Spark Program	20-1836547	251 RHODE ISLAND ST STE 205 No 31, 5th Main, Off 5th Cross,	SAN FRANCISCO	CA	United States	94103-5168	573154 2012 Bay Area Youth STEM Apprenticeships	Silicon Valley Impact Grants	15,000
Spastics Society of Karnataka	Foreign	Indiranagar 1st Stage	Bangalore	N/A	India	560038	573448 Establishment of Reading Rooms (In the existing infrastructure in Rural Schools)	Community Grants: Non-US based organizations	10,000
Springwire	91-1609789	2901 Third Ave, Suite 100	Seattle	WA	United States	98121-1037	572869 Community Voice Mail National Next Generation Phase II -- Year 2	Global/US-Based Impact Grant Program	500,000
Streetside Stories Inc.	94-3258426	3130 20th Street, Suite 311	San Francisco	CA	United States	94110	573171 Training in Tech, Advancing In Literacy	Silicon Valley Impact Grants	15,000
Summer Search	68-0200138	255 N Market Street, Suite 200	San Jose	CA	United States	95110	573220 Summer Search Silicon Valley Four-Part Program	Community Grants: US-based organizations	15,000
Techbridge Girls	27-4162514	7700 EDGEWATER DR STE 519	OAKLAND	CA	United States	94621-3021	573132 Techbridge: Empowering Girls in Science, Technology and Engineering	Silicon Valley Impact Grants	15,000
The Arc San Francisco	94-1415287	1500 HOWARD ST	SAN FRANCISCO	CA	United States	94103-2525	573216 Health Advocacy Services for Adults with Developmental Disabilities	Silicon Valley Impact Grants	15,000
The Family Violence Prevention Center, Inc. dba InterAct	58-1320613	1012 Oberlin Rd., Ste. 100	Raleigh	NC	United States	27605	573481 Emergency Shelter Program	Community Grants: US-based organizations	19,500

The Healing Place of Wake County	56-2135246	1251 GOODE ST	RALEIGH	NC	United States	27603-2261	573587 The Healing Place of Wake County Rescue, Recovery and Rehabilitation Program	Community Grants: US-based organizations	10,000
Triangle Family Services, Inc.	56-0547491	3937 Westen Boulevard 39465 Paseo Padre Pkwy., Suite	RALEIGH	NC	United States	27606-94538-	573482 Emergency Housing Assistance-NOTCH	Community Grants: US-based organizations	19,500
Tri-City Health Center	23-7255435	#3400	FREMONT	CA	United States	2211-30303-	573139 Eat Well, Live Active	Silicon Valley Impact Grants	15,000
United Way of Metropolitan Atlanta, Inc.	58-0566194	100 EDGEWOOD AVE NE	ATLANTA	GA	United States	30303-3026	573434 Norcross Opportunity Zone	Community Grants: US-based organizations	103,770
US FIRST Robotics	22-2990908	4875 Arbor Meadows Drive	Cumming	GA	United States	30040	573409 Georgia FIRST - Peachtree Regional	Community Grants: US-based organizations	75,000
US FIRST Robotics	22-2990908	4875 Arbor Meadows Drive	Cumming	GA	United States	30040	Community Grants - Cisco Foundation	2011 Georgia FIRST Peachtree Regional Event	10,000
US Foundation for the Inspiration and Recognition of Science and Technology (US FIRST)	22-2990908	200 Bedford Street	Manchester	NH	United States	3101-95116-	Developing and Supporting STEM Enrichment After-School Activities for Underserved Students	Community Grants: US-based organizations	19,500
VeggieLution	27-2021333	647 S KING RD	SAN JOSE	CA	United States	3557-94112-	573312 Community Education and Engagement	Silicon Valley Impact Grants	15,000
Volunteers in Medicine - San Francisco d.b.a. Clinic by the Bay	26-2593712	4877 MISSION ST	SAN FRANCISCO	CA	United States	3413-94010	573287 Primary Care and Preventive Health Services for Working Uninsured Adults	Silicon Valley Impact Grants	15,000
We Teach Science Foundation	26-3861047	405 Primrose Road, Suite 200 8 WEST 40TH STREET 10TH	Burlingame	CA	United States	10018-3902	572479 Algebra Remote Tutoring and mentoring	Community Grants: US-based organizations	15,000
Women's World Banking	13-3101527	FLOOR	NEW YORK	NY	United States	95126-1457	572508 Institution Capacity Building	Global/US-Based Impact Grant Program	75,000
YMCA of Silicon Valley/Project Cornerstone	94-1156318	1922 The Alameda, Third Floor 4120 Middlefield Road, Room P-	San Jose	CA	United States	1457	573117 Increasing Latino Parent Engagement in Elementary Education	Silicon Valley Impact Grants	15,000
Youth Community Service	20-8099150	8	Palo Alto	CA	United States	94303	573104 Academic Enhancement and Service-Learning Program for Underserved Youth	Silicon Valley Impact Grants	15,000
								<b>Total</b>	<b><u>10,120,200.00</u></b>



## Cisco Systems Foundation

**Statement 18****Form 990-PF, Part I, Lines 12 and 26, Column A****Reconciliation of Revenue and Expenses per Financial Statements**

<b>Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation</b>	
Total revenue per Audited financial statements	\$ (1,254,357)
Amounts included in the financial statements but not included on Form 990-PF, Part I, Line 12, Column A:	
Net unrealized gain on investments	1,133,886
Custodial fees	78,110
Investment management fees	316,439
Provision for excise tax	224,411
<b>Total revenue per Form 990-PF, Part I, Line 12, Column A</b>	<b>\$ 498,489</b>

<b>Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation</b>	
Total expenses per Audited financial statements	\$ 11,954,579
Amounts not included in the financials statements but included on Form 990-PF, Part I, Line 26, Column A:	
Custodial fees	78,110
Investment management fees	316,439
Provision for excise tax	224,411
<b>Total expenses per Form 990-PF, Part I, Line 26, Column A</b>	<b>\$ 12,573,540</b>

**Statement 19****Form 990-PF, Part I, Line 25, Column D****Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes**

Grants reported on Form 990-PF, Line 25, Column A	\$ 11,797,482
Grants payable, beginning of year	297,168
Grants payable, end of year	(1,974,450)
<b>Grants Reported on Form 990-PF, Line 25, Column D</b>	<b>\$ 10,120,200</b>

**Background**

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Investment Benefit (PBI) group apply the same strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then considers and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its own charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, a Habitat for Humanity program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

**Global Impact Cash Grants**

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

**Global Impact Cash Grants - Investment Areas**

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

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**Critical Human Needs**

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have good health and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of web-based tools which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. Cisco also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, Cisco's partnership with Community Voice Mail (CVM), provides thousands of vulnerable individuals with free voicemail and access to critical and timely information and resources, thus linking them to jobs, housing, and financial stability.

When appropriate, Cisco makes cash grants in response to acute needs, such as disasters and humanitarian crises. In the past, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the cyclone in Myanmar, earthquakes in Japan, China, Haiti and Chile, Asian Tsunami, Hurricane Katrina in the U.S., Bangladesh cyclone, California wildfires, Horn of Africa famine, and other disasters.

**Access to Education**

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable school-age children (kindergarten through eighth grade) to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centricity, teacher development, and parental participation - Cisco does not provide direct funding to schools. Cisco has funded organizations such as Teachers Without Borders, to develop a web-based portal providing an open-source, modular, scalable toolset for teachers. Likewise, Cisco supported the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K- students.

**Economic Empowerment**

Cisco's strategy is to encourage employment success, entrepreneurship, and innovation by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations transitioning from education to

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workforce, or re-entry to workforce. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

Access to financial products and services investments focus on addressing the technology and human capital constraints to increase the reach, efficiency, sustainability and social impact of microfinance institutions (MFIs). Cisco has partnered with organizations such as the Grameen Foundation, to develop the Mifos Initiative, a web-based open-source management information system for MFIs. Additional partners include Kiva, Acumen Fund, and ACCION International, among others.

Human capital development investments focus on providing access to knowledge and (technical and leadership) skills upgrading for individuals and entrepreneurs, so people are equipped for the workforce and can make informed decisions for themselves and their families. Cisco has partnered with organizations such as One Global Economy, in support of their Beehive and Digital Connectors programs. Cisco has also supported BluWorld and ImagineNations capacity building portals, and Invaneo's Certified ICT program.

### **Global Impact Cash Grants - Grantmaking Criteria**

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

#### **Addresses a Significant Social Problem with Unmet Need**

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

#### **Serves the Underserved**

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

#### **Utilizes and Leverages the Internet**

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

#### **Employs an Innovative Approach with Potential for Broad Impact**

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics, productivity, and effectiveness.

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- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

**Has Appropriate Attributes to be Replicable**

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

**Has Appropriate Attributes to be Scalable**

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

**Has Appropriate Attributes to be Sustainable**

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

**Incorporates Metrics to Measure Program Impact**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

**Possesses Outstanding Leadership**

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

**Aligns with Cisco Goals and Values**

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

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Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

## **Global Impact Cash Grants – Eligibility Requirements**

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

### **Organization Classification**

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

### **First-Time Global Impact Cash Grant Applicants**

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

### **Overhead Percentage**

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

### **Ineligible Programs and/or Activities**

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)

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- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

**Policy on the Funding of Equipment**

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

**Policy on Non-Discrimination**

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

**Policy on Religious Proselytizing**

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

**Policy on Non-Support of Violence and Terrorism**

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

**Policy on Advocacy, Lobbying, and Other Political Activity**

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote

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or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### **Policy on Board Review and Approval**

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

#### **Policy on Reviews of Accuracy/Compliance**

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

#### **Written Grant Contract**

Grantee organizations are required to sign a written grant contract before payments can be made.



**Reporting and Performance Tracking**

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

**Miscellaneous Policies**

Please be sure you have reviewed the most recent criteria available on this website, and that you are using our online application form. We regret that we cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline to make any grant requested.

**Global Impact Cash Grants - Application Process**

We now accept unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. We do not accept applications submitted via postal mail or email attachment.

The following sections provide an overview of each of the steps within our new grant application and evaluation process.

**Step 1: Review Cisco Investment Areas, Grant-making Criteria, and Policies for Global Impact Cash Grant Program**

Before beginning the application process, please review relevant sections of this site to familiarize yourself with our investment areas, grant making criteria, and eligibility guidelines and policies, to determine if your organization and program align with our objectives and criteria.

**Step 2: Eligibility Quiz**

The Eligibility Quiz is the second step in Cisco's Global Impact Cash Grant application process. Any organization interested in submitting an application for consideration may complete this online Quiz. This Quiz must be completed by the potential applicant organization, regardless of its geographic base of operations or location of organization headquarters. The intention of this Quiz is to help you evaluate whether your organization has a program a) that meets our grant-making criteria and eligibility requirements, and b) that Cisco might consider for potential cash grant support. Completion of the eleven-question quiz will help you determine whether your organization and program are aligned with Cisco's mission, strategic approach, and objectives for grant support. Take the Eligibility Quiz now.

**Step 3: Initial Information Form**

The Initial Information Form is the third step in our grant application process. Organizations that successfully complete Cisco's Eligibility Quiz will be prompted to register their organization and

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complete the online Initial Information Form. The intention of this Form is to further evaluate whether your organization has a program Cisco might consider for cash grant support. Note that for first-time applicants, the maximum request amount we will consider is US\$75,000.

A Cisco grant administrator will review the Initial Information Form submitted by your organization. He/she will respond to you within one business quarter to confirm whether or not your organization will be invited to submit a formal proposal application online. Please note that submission of an Initial Information Form does not guarantee that your organization will be invited to submit a formal proposal application. Initial Information Forms are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

#### **Step 4: Full Proposal**

If, upon review of your organization's Initial Information Form, the Cisco grant administrator determines that your organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support, you will receive an invitation to submit a formal proposal application online, along with an invitation code for the relevant proposal type. Once your full proposal is submitted, your application will begin the formal review process. If further information is needed, you will be contacted by a grant administrator. You can expect to hear from a grant administrator on whether your grant proposal has been approved or rejected, within one business quarter.

Please note that receiving a request from Cisco to submit a formal proposal application does not constitute a guarantee of proposal application approval. Furthermore, Cisco is not responsible for any proposal related expenses incurred by your organization, at any step in the grant application process. Grant application policies and requirements are subject to change without notice, and become effective immediately upon posting to this website. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this website does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

#### **Community Impact Cash Grants**

In communities where Cisco has a major employee and operational presence, there is interdependency between Cisco and key local community stakeholders in the education, non-profit, government and business sectors. Each has its own important and unique role in helping ensure a quality of life for all citizens.

Since every site community is different, Cisco must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging Cisco's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate

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office operates and/or administers programs within the specified area. Locate a Civic Council.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs. Organizations must also qualify against a set of guidelines and requirements as outlined on the following web pages.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of Cisco's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process coordinated by Community Relations and Civic Councils. Together, Community Relations and Civic Councils interface with local organizations to help determine eligibility and investment effectiveness on behalf of Cisco Foundation.

### **Community Impact Cash Grants - Investment Areas**

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

#### **Education**

Cisco believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, Cisco builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, Cisco and its employees are particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, Cisco invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through post secondary school.

#### **Critical Human Needs**

Cisco supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

Giving back to the neediest among us is a core value of Cisco culture with roots in the earliest days of the company. Cisco employees indicate a strong motivation to work to meet the daily needs of our neighbors, and it makes them particularly proud to work for Cisco. Additionally, Cisco's work in this area is a fundamental part of building the type of communities where all want to live, work and raise families, as well as a thriving economic environment where technology and innovation are valued.

### **Community Impact Cash Grants - Grantmaking Criteria**

When Cisco evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the

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metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

**Addresses a Significant Social Problem with Unmet Need**

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

**Serves the Underserved**

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

**Utilizes and Leverages the Internet**

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

**Incorporates Metrics to Measure Program Impact**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

**Possesses Outstanding Leadership**

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

**Aligns with Cisco Goals and Values**

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

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## **Community Impact Cash Grants – Eligibility Requirements**

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

### **Organizational Requirements**

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area. Locate a Civic Council.
- An organization's overhead is not to exceed 25 percent.

### **Ineligibilities**

Cisco will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed on this webpage. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

### **Policy on the Funding of Equipment**

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources

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are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

**Policy on Non-Discrimination**

Cisco Systems and the Cisco Foundation do not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco Systems and the Cisco Foundation seek to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

**Policy on Religious Proselytizing**

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

**Policy on Non-Support of Violence and Terrorism**

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

**Policy on Advocacy, Lobbying, and Other Political Activity**

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g.,

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political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### **Miscellaneous Policies**

Cisco cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site. The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. Cisco reserves the right to decline any grant requested.

#### **Community Impact Cash Grants – Application Process**

Cisco accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, Cisco will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas. Please see the table below for details on the Open Application Process for Silicon Valley.

The following general steps apply to both the strategic invitation process, and the open

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application process for Silicon Valley. Cisco will provide application instructions to select organizations participating in the strategic invitation process.

**Step 1: Review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies**

Organizations must review the Investment Areas, Grantmaking Criteria, and Eligibility and Policies requirements to determine if the organization and program align with the Community Impact Cash Grants program.

**Step 2: Eligibility Quiz and Get in Touch**

Any organization interested in submitting an application for consideration may complete the online Eligibility Quiz. The quiz helps to assess if an organization meets the basic criteria, guidelines and requirements as defined for the Community Impact Cash Grant program. Please note, completing and passing the Eligibility Quiz does not automatically qualify an organization to submit an Initial Information Form or full grant proposal application. Take the Eligibility Quiz now. If your organization aligns with the Community Impact Cash Grant Investment Areas and you have successfully completed the Eligibility Quiz, you will be directed to contact Cisco to make yourself known.

**Step 3: Initial Information Form**

Your contact information will be forwarded to the appropriate regional representative for review and consideration. If there is an opportunity for a strategic partnership, your organization may be contacted to submit a preliminary request for funding via our Initial Information Form (IIF). The purpose of the IIF is to evaluate whether your organization and/or program should be considered for funding.

During the open application process for Silicon Valley, organizations who successfully complete the Eligibility Quiz will not need to submit an IIF and will be directed to the Online Proposal Application.

Submission of the IIF does not guarantee that an organization will be invited to submit a formal proposal via an online application. IIFs are reviewed wholly within the discretion of Cisco and the Cisco Foundation.

**Step 4: Online Proposal Application**

Upon review of the organization's IIF, Cisco determines if the organization and its program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If the IIF is approved, the organization will receive an invitation to submit an online proposal application, along with an invitation code for the relevant proposal type. Once the full proposal is submitted, the application will begin the formal review process. If further information is needed, the organization will be contacted by Cisco. An organization can expect to hear from Cisco whether a grant proposal has been approved or rejected within three to four months from submission.

An organization receiving a request from Cisco to submit an online proposal application does not constitute a guarantee of funding. Furthermore, Cisco is not responsible for any related expenses incurred by the organization, at any step in the grant process. Grant policies and requirements are subject to change without notice, and become effective immediately upon posting to this site. The interpretation of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed on this site does not entitle an organization to receive a

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grant. Cisco reserves the right to decline any grant requested.

<b>Open Application Process for Silicon Valley</b>	
<b>Grant Amount</b>	\$15,000 USD
<b>Application Period</b>	January – February
<b>Timeframe for Funding</b>	Mid-June, Annually
<b>Targeted Investment Areas</b>	Subset of Community Impact Cash Grants – Investment Areas <ol style="list-style-type: none"> <li>1. Education: K-8 Programs (impact student achievement and performance)</li> <li>2. Critical Human Needs: Health Programs (Improve quality of healthcare services for children and adults)</li> </ol>
<b>Grantmaking Criteria, Eligibility and Policies</b>	Same as Community Impact Cash Grants.

## Cisco's Habitat for Humanity Grant Program

### Overview

Cisco Systems Inc. employees have been participating with Habitat for Humanity since the 1990's. The Cisco Foundation (Foundation) supports Habitat for Humanity affiliates around the globe by providing Build grants in addition to matching Cisco employee contributions of both time and money.

The Foundation covers Build Grants, which are offered based on demonstrated employee participation. Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat house in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to the Cisco Foundation for a Build Grant to help pay for a portion of the house.

### Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to building 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to building 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

### Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.

### Process

- The employee lead starts by reviewing the online Habitat Grant Recommendation Form.

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- Employees contact their local affiliate for basic information requested on the form. I.e. cost to build the home (a very important number), build dates, volunteer hours needed, internet access, other companies participating, etc.
- Once submitted, the form will be reviewed by the Giving Counselor. When the recommendation is accepted, the Habitat affiliate will be invited to apply (online) for a grant.
- When approved by the Cisco Foundation, the affiliate will receive a grant agreement letter. When signed and returned, grant checks will be processed for the Build grants.
- Funding for Build Grants is paid by the Cisco Foundation.
- The employees are responsible for coordinating with HFH and recruiting the employees for the build days.

**Build Grants (funded by Cisco Foundation)**

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. Once the employee completes an online nomination form and the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant. The amount of the Build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See table below.

House cost range:	Up to \$10,000	From \$10,001 to \$25,000	From \$25,001 to \$50,000	From \$50,001 to \$100,000	From \$100,001 to \$150,000
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

Once the local affiliate has applied and the grant has been approved by the Foundation staff and trustees, and the grant agreements are signed and returned, the check will be processed and mailed. This takes on average 2 – 3 months in total.

**Employee Volunteer Match**

The Foundation will match employee volunteer time by donating \$10 per verified hour worked per employee, with a maximum team event match of \$10,000, to the local Habitat affiliate.

## Cisco Systems Foundation

**Statement 21**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**New Lumina Fund**

<b>Description</b>	<b>Shares</b>	<b>FMV</b>
Ishares Barclays Tips Bond	10,000	1,214,400
Ishares MSCI Emerg Mkts	56,000	2,190,720
Ishares NASDAQ Biotech	29,500	3,947,395
Ishares S&P Global	9,280	318,026
Market Vectors Oil Service	59,100	2,310,219
Market Vectors Pharmaceutical Market	64,400	2,543,800
Market Vectors Agribusiness	54,700	2,714,761
Powershares QQQ Trust Series	58,500	3,790,800
SPDR S&P 500 ETF Trust	184,975	25,472,907
SPDR S&P Metals and Mining	45,000	1,791,000
SPDR S&P Homebuilders	85,000	1,788,400
SPDR S&P Midcap 400 ETF Trust	6,000	1,027,560
Energy Select Sectors SPDR Fund	39,700	2,765,105
Select Sector SPDR TR Mutual Fund	171,500	2,514,190
Select Sector SPDR TR Utilities	78,500	2,976,720
<b>Total Investments - New Lumina Fund</b>		<b><u>\$ 57,366,003</u></b>

## Cisco Systems Foundation

## Statement 22

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Daruma

Description	Shares	FMV
Axiom Corp	35,000	586,950
Advantage Oil + Gas Ltd	84,540	328,015
Allscript Healthcare Solutions	34,284	315,413
Amerigroup Corp	5,800	521,304
Armstrong World Industries	10,500	405,825
Bally Technologies	8,560	374,158
Brunswick Corp	24,150	531,058
Cadence Design Sys Inc	43,480	531,326
Centene Corp	8,970	341,219
Ciena Corp	32,020	513,280
Costar Group Inc	8,210	677,571
Crocs Inc	34,498	529,544
Dealertrack Holdings Inc	11,075	323,058
Healthsouth Corp	26,369	590,666
Hill Rom Holdings Inc	11,150	291,572
Interface Inc	33,790	448,055
Ion Geophysical Corp	54,630	363,289
Knoll Inc.	28,510	390,302
Life Time Fitness Inc	12,620	573,074
Lumber Liquidators Holdings	15,518	656,256
Maximus Inc.	10,490	529,745
Pinnacle Entertainment Inc.	41,140	446,369
Progress Software Corp	22,435	436,136
Rogers Corp	9,290	333,047
Rovi Corp	36,140	483,554
Semtech Corp	14,140	337,805
Shutterfly Inc	17,000	558,110
Sothebys	12,110	355,429
United Stationers Inc	12,410	312,856
Vera Bradley Inc	18,610	424,122
WABTEC	7,290	577,222
Wright Express Corp	10,170	654,745
<b>Total Investments - Daruma</b>		<b>\$ 14,741,075</b>

## Cisco Systems Foundation

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**Statement 23**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**Philadelphia International**

Description	Shares	FMV
Allianz SE	2,648	264,446
America Movil SAB	206,800	276,896
Aviva PLC	45,910	209,753
Banco Do Brasil SA	13,310	144,813
Bangkok Bank Public Co	14,000	87,194
BASF SE	4,897	358,718
Bayer AG	3,690	281,345
BHP Billiton PLC	14,050	411,433
Bluescope Steel Ltd	20,262	5,651
BNP Paribas	4,990	185,408
BP PLC	62,464	415,990
Britvic PLC	28,837	135,952
Cap Gemini	2,753	100,900
Casino Guich Perr	1,883	158,342
Centrica PLC	51,500	255,788
Compagnie De Saint Gobain	6,035	182,540
Cnooc Ltd	86,000	174,359
Cosco Pacific Ltd	70,000	96,780
Credit Suisse Group Ag Reg	12,034	205,532
Daimler AG	4,982	249,780
Daito Turst Const	1,500	145,006
Dena Co Ltd	4,800	104,604
Deutsche Lufthansa	11,354	143,326
Downer EDI Ltd	62,400	198,970
Fujitsu Ltd	37,000	146,863
GDF Suez	9,367	209,780
GEA Group AG	6,525	176,508
GlaxoSmithKline	10,937	251,643
Hannover Rueckvers	4,340	260,672
HSBC PLC	32,929	275,456
Ibiden Co Ltd	4,000	65,762
Inmarsat PLC	12,641	97,366
Ing Groep NV	31,553	209,101
JSR Corp	10,500	186,876
Kingboard Chemicals Hldgs	13,800	28,548
Komatsu Ltd	11,000	247,606
Koninklijke Ahold NV	15,141	184,511
Koninklijke KPN NV	16,768	137,760
Kuraray Co Ltd	16,100	190,067
Metro AG	5,212	143,814
Millicom Intl Cellular	1,667	151,252
Mitsubishi UFJ Financial Grp	42,500	207,330
Mitsubishi Corp	11,900	238,609
Mount Gibson Iron Ltd	108,374	108,915
MTN Group Ltd	7,600	137,825
Natl Australia Bank Ltd	8,938	234,960
Nissan Motor Co	29,700	282,929
NKSJ Holdings Inc	7,700	148,578
Nomura Research Institute	4,600	95,829
Novartis	3,107	182,512
Petroleo Brasileiro SA	6,800	133,484
Posco ADR	1,943	154,527
Premier Oil PLC	31,432	190,046
Prudential PLC	29,943	357,959
Reed Elsevier NV	26,467	311,156
Rexam PLC NPR	23,983	163,270
Roche Holdings	1,824	324,055
Rio Tinto PLC	8,705	401,873
Royal Dutch Shell Plc & SHS	13,161	463,861
Sanofi	4,261	348,810
Seadrill Ltd	4,973	195,445
Sembcorp	53,000	225,333
Shimamura Co	1,200	139,821
Siemens AG	2,742	233,344

## Cisco Systems Foundation

**Statement 23**

Form 990-PF, Part II, Line 10b

Investments - Corporate Stock

Philadelphia International

<b>Description</b>	<b>Shares</b>	<b>FMV</b>
Smith & Nephew	17,353	177,678
Statoil ASA	6,500	155,500
Sumitomo Mitsui Trust Holding	50,800	147,001
Telecom Italia	216,700	177,473
Telenor ASA	7,500	127,429
Teva Pharmaceutical SP ADR	6,100	249,429
TGS Nopec Geophysical Co	7,977	234,996
Toll Holdings Ltd	48,356	204,567
Toshiba Corp	40,000	134,187
Vivendi	11,642	221,661
Volkswagon AG	1,821	291,096
WM Morrisons Supermarkets	47,580	206,723
Xtrata PLC	11,569	153,729
Zurich Fin Svs Grp	968	<u>216,037</u>
<b>Subtotal</b>		<b>15,735,088</b>
Unrealized G/(L) Investment Payables		(404)
Unrealized G/(L) Investment Receivables		308
Unrealized G/L FX Receivables		(655)
Unrealized G/(L) of Foreign Cash Positions		(1,771)
Unrealized G/(L) of Income Receivables		<u>741</u>
<b>Total Investments - Philadelphia Int'l</b>		<b><u>\$ 15,733,307</u></b>

## Cisco Systems Foundation

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**Statement 24****Form 990-PF, Part II, Line 10b****Investments - Bonds****Blackrock**

<u>Description</u>	<u>Shares</u>	<u>FMV</u>
Carrington Mtg Loan Trust	37,159	31,466
Home Equity Asset Trust	6,614	6,504
Soundview Home Equity Loan Trust	32,967	30,609
Amortizing Residential Collateral	8,439	6,303
<b>Total Investments - Blackrock</b>		<b><u>\$ 74,882</u></b>



## Cisco Systems Foundation

## Statement 25

## Form 990-PF, Part II, Line 10c

## Investments - Corporate Bonds

## Blackrock

Description	Shares	FMV	
Abbott Labs	4.350%, 15Mar14	150,000	
AT&T Inc	2.500%, 15Aug15	175,000	184,384
Ace INA Holdings	5.600%, 15May15	125,000	140,301
Ace INA Holdings	2.600%, 23Nov15	50,000	52,344
Agilent Technologies Inc	5.500%, 14Sep15	80,000	89,881
Airgas Inc	2.850%, 01Oct13	50,000	51,141
Allstate Life Gbl Fdg	5.375%, 30Apr13	100,000	103,696
Altria Group Inc	8.500%, 10Nov13	50,000	54,755
Altria Group Inc	4.125%, 11Sep15	33,000	36,103
American Express Co	7.250%, 20May14	80,000	88,853
American Express Credit	1.750%, 12Jun15	100,000	102,393
Ameriprise Financial Inc	5.650%, 15Nov15	20,000	22,836
Amgen Inc	1.875%, 15Nov14	75,000	76,702
Anheuser Busch Inbev	1.500%, 14Jul14	100,000	101,800
Anheuser Busch Inbev	0.800%, 15Jul15	100,000	100,379
Archer Daniels Midland Co	7.125%, 01Mar13	127,000	131,905
Astrazeneca PLC	5.400%, 01Jun14	50,000	54,540
Autozone Inc	5.750%, 15Jan15	80,000	88,270
BB&T Corp	2.050%, 28Apr14	25,000	25,541
BP Capital Markets PLC	5.250%, 07Nov13	175,000	185,575
Bank of New York Mellon	0.73585%, 28Jul14	100,000	100,073
Barclays Bank	5.200%, 10Jul14	100,000	105,774
Barrick Gold Corp	1.750%, 30May14	100,000	101,898
Bemis Company Inc	5.650%, 01Aug14	55,000	59,868
Bristol Myers Squibb Co	5.250%, 15Aug13	150,000	157,613
Brooadcom Corp	2.375%, 01Nov15	100,000	103,922
CME Group Inc	5.400%, 01Aug13	100,000	104,815
Canadian Natioanl Ry Co	4.400%, 15Mar13	75,000	76,774
Canadian Nat Res Ltd	4.900%, 01Dec14	65,000	71,103
Canadian Nat Res Ltd	1.450%, 14Nov14	10,000	10,154
Carefusion Corp	5.125%, 01Aug14	85,000	91,103
Cenovus Energy Inc	4.500%, 15Sep14	75,000	80,371
Commonwealth Edison Co	4.700%, 15Apr15	75,000	82,184
Cox Communications	5.450%, 15Dec14	75,000	82,881
Credit Suisse USA Inc	5.450%, 15Aug15	75,000	82,469
Credit Suisse NY	5.500%, 01May14	100,000	106,682
Dell Inc	1.400%, 10Sep13	125,000	126,209
Deutsche Bank	2.375%, 11Jan13	100,000	100,680
DirecTV Holdings	4.750%, 01Oct14	85,000	91,666
Discovery Communications	3.700%, 01Jun15	90,000	96,705
Dow Chemical Co	7.600%, 15May14	75,000	83,429
Duke Energy	5.300%, 01Oct15	150,000	170,824
EOG Resources Inc	2.500%, 01Feb16	175,000	183,395
Eaton Corp	5.950%, 20Mar14	125,000	135,303
Ebay Inc	0.875%, 15Oct13	125,000	125,861
Ecolab Inc	2.375%, 08Dec14	100,000	103,776

## Cisco Systems Foundation

## Statement 25

Form 990-PF, Part II, Line 10c

Investments - Corporate Bonds

Blackrock

Description	Shares	FMV	
Emerson Electric	4.500%, 01May13	165,000	169,937
EnSCO PLC	3.250%, 15Mar16	75,000	79,747
Enterprise Products	6.375%, 01Feb13	90,000	92,303
Equifax Inc	4.450%, 01Dec14	75,000	79,352
Export Development Canada	3.125%, 24Apr14	170,000	178,449
Federal Home Loan Bank	1.375%, 12Sep14	500,000	510,930
Federal Home Loan Bank	0.600%, 06Aug15	140,000	139,845
Freddie Mac	0.450%, 18Nov13	500,000	501,380
Fannie Mae	0.750%, 19Dec14	200,000	201,952
Fannie Mae	1.000%, 20Sep13	500,000	500,160
Freddie Mac	0.375%, 30Oct13	300,000	300,915
Fannie Mae	1.000%, 23Sep13	250,000	252,108
Franklin Resources Inc	2.000%, 20May13	100,000	101,240
Ally Financial Inc	2.200%, 19Dec12	440,000	443,379
General Elctric Cap Corp	2.125%, 09Jan15	180,000	184,568
Genzyme Corp	3.625%, 15Jun15	50,000	54,010
Georgia Power Company	0.7251%, 15Jan13	150,000	149,955
Gilead Sciences Inc	2.400%, 01Dec14	100,000	103,590
Goldman Sachs Group Inc	6.000%, 01May14	75,000	80,050
Goldman Sachs Group Inc	5.125%, 15Jan15	100,000	105,979
JP Morgan Chase	4.650%, 01Jun14	170,000	180,667
Kentucky Utilities	1.625%, 01Nov15	100,000	101,861
Kraft Foods Inc	6.750%, 19Feb14	75,000	81,995
Lilly Eli & Co	4.200%, 06Mar14	175,000	185,544
McDonalds Corp Medium Term Note	4.300%, 01Mar13	100,000	102,266
Mellon Funding Corp	5.200%, 15May14	75,000	80,846
Met Life Global Funding	5.125%, 10Jun14	170,000	182,614
MidAmerican Energy Holdings Co	5.875%, 01Oct12	75,000	75,647
Morgan Stanley Group Inc	3.450%, 02Nov15	100,000	99,457
National Australia Bank	2.500%, 08Jan13	175,000	176,510
New York Life Global Fdg	2.250%, 14Dec12	80,000	80,573
New York Life Global Fdg	1.300%, 12Jan15	100,000	101,169
Newell Rubbermaid Inc	5.500%, 15Apr13	83,000	85,616
News America Inc	5.300%, 15Dec14	75,000	82,451
Nordea Bank	1.3551%, 14Jan14	200,000	200,582
Northern Trust Corp	4.625%, 01May14	55,000	58,916
Occidental Petroleum Corp	1.450%, 13Dec13	175,000	177,331
PNC Funding Corp	3.625%, 08Feb15	75,000	80,185
Paccar Inc	6.875%, 15Feb14	130,000	142,286
Pacific Life Global Fdn	5.150%, 15Apr13	150,000	154,782
Pepsi Americas Inc	4.375%, 15Feb14	125,000	132,194
Philip Morris Int'l Inc.	4.875%, 16May13	100,000	103,493
Potah Corp Saskatchewan	5.250%, 15May14	80,000	85,937
Principal Life Global	5.250%, 15Jan13	175,000	178,577
Progress Energy Inc	6.050%, 15Mar14	25,000	27,011
Public Svc Elec+Gas	0.850%, 15Aug14	75,000	75,425

## Cisco Systems Foundation

## Statement 25

Form 990-PF, Part II, Line 10c

Investments - Corporate Bonds

Blackrock

Description	Shares	FMV	
Qwest Corporation	7.500%, 01Oct14	65,000	72,936
Rabobank Netherland	3.200%, 11Mar15	175,000	181,570
Raytheon Company	1.400%, 15Dec14	75,000	76,321
Rio Tinto Fin USA Ltd	8.950%, 01May14	75,000	85,328
Rogers Communications	6.375%, 01Mar14	75,000	81,543
Sabmiller Holdings Inc	1.850%, 15Jan15	25,000	25,587
Sanofi Aventis	1.625%, 28Mar14	125,000	127,418
Charles Schwab Corp	4.950%, 01Jun14	176,000	189,094
Southern CA Edison Co.	5.000%, 15Jan14	175,000	186,445
State Street Corp.	2.875%, 07Mar16	180,000	192,631
Symantec Corp	2.750%, 15Sep15	55,000	56,762
Sysco Corp	4.200%, 12Feb13	100,000	101,862
TCI Communications Inc	8.750%, 01Aug15	75,000	91,755
Texas Instrument Inc	0.450%, 03Aug15	100,000	99,645
Time Warner Cable Inc.	6.200%, 01Jul13	75,000	78,656
USAA Capital Corp	1.050%, 30Sep14	150,000	149,939
Union Pacific Corp	5.375%, 01May14	80,000	86,270
US Bancorp Mtn Bk Ent	2.875%, 20Nov14	180,000	189,036
US Treasury	1.875%, 28Feb14	300,000	307,827
US Treasury	2.375%, 31Mar16	750,000	804,083
US Treasury	2.250%, 31Jan15	190,000	199,396
US Treasury	2.500%, 30Apr15	300,000	318,351
US Treasury	1.750%, 31Jul15	650,000	678,034
US Treasury	1.250%, 31Aug15	150,000	154,359
US Treasury	1.250%, 30Sep15	860,000	885,129
US Treasury	1.250%, 31Oct15	450,000	463,360
US Treasury	0.125%, 31Aug13	175,000	174,884
US Treasury	0.125%, 30Sep13	350,000	349,699
US Treasury	0.500%, 15Oct14	350,000	352,079
US Treasury	0.250%, 31Oct13	125,000	125,074
US Treasury	0.375%, 15Nov14	240,000	240,768
US Treasury	0.250%, 31Jan14	200,000	200,110
US Treasury	0.375%, 15Mar15	250,000	250,722
United Technologies Corp	0.967%, 01Jun15	70,000	70,806
UnitedHealth Group Inc	4.875%, 15Mar15	85,000	93,276
Universal City Development Co	8.875%, 15Nov15	83,000	88,492
Valero Energy Corp	4.500%, 01Feb15	85,000	91,350
Verizon Communications Inc	5.250%, 15Apr13	175,000	180,834
Virginia Electric & Power Co.	4.750%, 01Mar13	173,000	177,268
Volkswagen Int'l Fin NV	1.875%, 01Apr14	100,000	101,315
Walgreen	4.875%, 01Aug13	150,000	156,396
Wellpoint Inc	6.000%, 15Feb14	80,000	85,957
Zimmer Holdings Inc	1.400%, 30Nov14	50,000	50,298
<b>Total Investments - Blackrock</b>			<b>\$ 20,263,380</b>

## Cisco Systems Foundation

Statement 25  
Form 990-PF, Part II, Line 10c  
Investments - Corporate Bonds  
Blackrock

Description	Shares	FMV
Abbott Labs	4.350%, 15Mar14	150,000
AT&T Inc	2.500%, 15Aug15	175,000
Ace INA Holdings	5.600%, 15May15	125,000
Ace INA Holdings	2.600%, 23Nov15	50,000
Agilent Technologies Inc	5.500%, 14Sep15	80,000
Airgas Inc	2.850%, 01Oct13	50,000
Allstate Life Gbl Fdg	5.375%, 30Apr13	100,000
Altria Group Inc	8.500%, 10Nov13	50,000
Altria Group Inc	4.125%, 11Sep15	33,000
American Express Co	7.250%, 20May14	80,000
American Express Credit	1.750%, 12Jun15	100,000
Ameriprise Financial Inc	5.650%, 15Nov15	20,000
Amgen Inc	1.875%, 15Nov14	75,000
Anheuser Busch Inbev	1.500%, 14Jul14	100,000
Anheuser Busch Inbev	0.800%, 15Jul15	100,000
Archer Daniels Midland Co	7.125%, 01Mar13	127,000
Astrazeneca PLC	5.400%, 01Jun14	50,000
Autozone Inc	5.750%, 15Jan15	80,000
BB&T Corp	2.050%, 28Apr14	25,000
BP Capital Markets PLC	5.250%, 07Nov13	175,000
Bank of New York Mellon	0.73585%, 28Jul14	100,000
Barclays Bank	5.200%, 10Jul14	100,000
Barrick Gold Corp	1.750%, 30May14	100,000
Bemis Company Inc	5.650%, 01Aug14	55,000
Bristol Myers Squibb Co	5.250%, 15Aug13	150,000
Broadcom Corp	2.375%, 01Nov15	100,000
CME Group Inc	5.400%, 01Aug13	100,000
Canadian National Ry Co	4.400%, 15Mar13	75,000
Canadian Nat Res Ltd	4.900%, 01Dec14	65,000
Canadian Nat Res Ltd	1.450%, 14Nov14	10,000
Carefusion Corp	5.125%, 01Aug14	85,000
Cenovus Energy Inc	4.500%, 15Sep14	75,000
Commonwealth Edison Co	4.700%, 15Apr15	75,000
Cox Communications	5.450%, 15Dec14	75,000
Credit Suisse USA Inc	5.450%, 15Aug15	75,000
Credit Suisse NY	5.300%, 01May14	100,000
Dell Inc	1.400%, 10Sep13	125,000
Deutsche Bank	2.375%, 11Jan13	100,000
DirecTV Holdings	4.750%, 01Oct14	85,000
Discovery Communications	3.700%, 01Jun15	90,000
Dow Chemical Co	7.600%, 15May14	75,000
Duke Energy	5.300%, 01Oct15	150,000
EOG Resources Inc	2.500%, 01Feb16	175,000
Eaton Corp	5.950%, 20Mar14	125,000
Ebay Inc	0.875%, 15Oct13	125,000
Ecolab Inc	2.375%, 08Dec14	100,000
Emerson Electric	4.500%, 01May13	165,000
Enseo PLC	3.250%, 15Mar16	75,000
Enterprise Products	6.375%, 01Feb13	90,000
Equifax Inc	4.450%, 01Dec14	75,000
Export Development Canada	3.125%, 24Apr14	170,000
Federal Home Loan Bank	1.375%, 12Sep14	500,000
Federal Home Loan Bank	0.600%, 06Aug15	140,000
Freddie Mac	0.450%, 18Nov13	500,000
Fannie Mae	0.750%, 19Dec14	200,000
Fannie Mae	1.000%, 20Sep13	500,000
Freddie Mac	0.375%, 30Oct13	300,000
Fannie Mae	1.000%, 23Sep13	250,000
Franklin Resources Inc	2.000%, 20May13	100,000
Ally Financial Inc	2.200%, 19Dec12	440,000
General Electric Cap Corp	2.125%, 09Jan15	180,000
Genzyme Corp	3.625%, 15Jun15	50,000
Georgia Power Company	0.7251%, 15Jan13	150,000
Gilead Sciences Inc	2.400%, 01Dec14	100,000
Goldman Sachs Group Inc	6.000%, 01May14	75,000
Goldman Sachs Group Inc	5.125%, 15Jan15	100,000
JP Morgan Chase	4.650%, 01Jun14	170,000
Kentucky Utilities	1.625%, 01Nov15	100,000
Kraft Foods Inc	6.750%, 19Feb14	75,000
Lilly Eli & Co	4.200%, 06Mar14	175,000
McDonalds Corp Medium Term Note	4.300%, 01Mar13	100,000
Mellon Funding Corp	5.200%, 15May14	75,000
Met Life Global Funding	5.125%, 10Jun14	170,000

## Cisco Systems Foundation

Statement 25  
Form 990-PF, Part II, Line 10c  
Investments - Corporate Bonds  
Blackrock

Description	Shares	FMV	
MidAmerican Energy Holdings Co	5.875%, 01Oct12	75,000	75,647
Morgan Stanley Group Inc	3.450%, 02Nov15	100,000	99,457
National Australia Bank	2.500%, 08Jan13	175,000	176,510
New York Life Global Fdg	2.250%, 14Dec12	80,000	80,573
New York Life Global Fdg	1.300%, 12Jan15	100,000	101,169
Newell Rubbermaid Inc	5.500%, 15Apr13	83,000	85,616
News America Inc	5.300%, 15Dec14	75,000	82,451
Nordea Bank	1.3551%, 14Jan14	200,000	200,582
Northern Trust Corp	4.625%, 01May14	55,000	58,916
Occidental Petroleum Corp	1.450%, 13Dec13	175,000	177,331
PNC Funding Corp	3.625%, 08Feb15	75,000	80,185
Paccar Inc	6.875%, 15Feb14	130,000	142,286
Pacific Life Global Fdn	5.150%, 15Apr13	150,000	154,782
Pepsi Americas Inc	4.375%, 15Feb14	125,000	132,194
Philip Morris Int'l Inc.	4.875%, 16May13	100,000	103,493
Potah Corp Saskatchewan	5.250%, 15May14	80,000	85,937
Principal Life Global	5.250%, 15Jan13	175,000	178,577
Progress Energy Inc	6.050%, 15Mar14	25,000	27,011
Public Svc Elec+Gas	0.850%, 15Aug14	75,000	75,425
Qwest Corporation	7.500%, 01Oct14	65,000	72,936
Rabobank Netherland	3.200%, 11Mar15	175,000	181,570
Raytheon Company	1.400%, 15Dec14	75,000	76,321
Rio Tinto Fin USA Ltd	8.950%, 01May14	75,000	85,328
Rogers Communications	6.375%, 01Mar14	75,000	81,543
SabMiller Holdings Inc	1.850%, 15Jan15	25,000	25,587
Sanofi Aventis	1.625%, 28Mar14	125,000	127,418
Charles Schwab Corp	4.950%, 01Jun14	176,000	189,094
Southern CA Edison Co.	5.000%, 15Jan14	175,000	186,445
State Street Corp.	2.875%, 07Mar16	180,000	192,631
Symantec Corp	2.750%, 15Sep15	55,000	56,762
Sysco Corp	4.200%, 12Feb13	100,000	101,862
TCI Communications Inc	8.750%, 01Aug15	75,000	91,755
Texas Instrument Inc	0.450%, 03Aug15	100,000	99,645
Time Warner Cable Inc.	6.200%, 01Jul13	75,000	78,656
USAA Capital Corp	1.050%, 30Sep14	150,000	149,939
Union Pacific Corp	5.375%, 01May14	80,000	86,270
US Bancorp Mtn Bk Ent	2.875%, 20Nov14	180,000	189,036
US Treasury	1.875%, 28Feb14	300,000	307,827
US Treasury	2.375%, 31Mar16	750,000	804,083
US Treasury	2.250%, 31Jan15	100,000	199,396
US Treasury	2.500%, 30Apr15	300,000	318,351
US Treasury	1.750%, 31Jul15	650,000	678,034
US Treasury	1.250%, 31Aug15	150,000	154,359
US Treasury	1.250%, 30Sep15	860,000	885,129
US Treasury	1.250%, 31Oct15	450,000	463,360
US Treasury	0.125%, 31Aug13	175,000	174,884
US Treasury	0.125%, 30Sep13	350,000	349,699
US Treasury	0.500%, 15Oct14	350,000	352,079
US Treasury	0.250%, 31Oct13	125,000	125,074
US Treasury	0.375%, 15Nov14	240,000	240,768
US Treasury	0.250%, 31Jan14	200,000	200,110
US Treasury	0.375%, 15Mar15	250,000	250,722
United Technologies Corp	0.967%, 01Jun15	70,000	70,806
UnitedHealth Group Inc	4.875%, 15Mar15	85,000	93,276
Universal City Development Co	8.875%, 15Nov15	83,000	88,492
Valero Energy Corp	4.500%, 01Feb15	85,000	91,350
Verizon Communications Inc	5.250%, 15Apr13	175,000	180,834
Virginia Electric & Power Co.	4.750%, 01Mar13	173,000	177,268
Volkswagen Int'l Fin NV	1.875%, 01Apr14	100,000	101,315
Walgreen	4.875%, 01Aug13	150,000	156,396
Wellpoint Inc	6.000%, 15Feb14	80,000	85,957
Zimmer Holdings Inc	1.400%, 30Nov14	50,000	50,298

Total Investments - Blackrock

\$ 20,263,380

## Cisco Systems Foundation

## Statement 26

## Form 990-PF

## Part V Qualification Under Section 4940(e)

On July 31, 2010, Cisco Systems Foundation received a significant disposition of assets from Scientific Atlanta Foundation, Inc.. Under Treasury Regulation §1.507-3(a)(1), the successor organization as transferee organization is treated as possessing those attributes and characteristics of the transferor. Statements 26 & 27 include the tax attributes that Cisco Systems inherited from Scientific Atlanta Foundation, Inc.

## Adjusted Qualifying Distributions

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2010	-	12,441,534	12,441,534
2009	1,393,209	10,262,923	11,656,132
2008	1,136,701	10,009,863	11,146,564
2007	1,238,476	10,942,445	12,180,921
2006	1,250,110	9,011,788	10,261,898

## Noncharitable-Use Assets

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part V
2010	-	133,451,757	133,451,757
2009	18,093,528	107,236,372	125,329,900
2008	17,271,747	105,232,519	122,504,266
2007	21,496,368	156,328,313	177,824,681
2006	20,444,063	135,480,305	155,924,368

## Statement 27

## Form 990-PF

## Part XIII Undistributed Income

## Excess Distribution

Base Period	Scientific-Atlanta Foundation, Inc	Cisco Systems Foundation	Total to Part XIII
2010	-	5,831,188	5,831,188
2009	500,997	4,958,821	5,459,818
2008	246,842	4,782,437	5,029,279
2007	196,884	3,244,819	3,441,703
2006	253,245	2,856,694	3,109,939

Statement 28  
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2012, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.